



## Pledge Team

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## Imagine Abundance



**2020-2021**

**Towards a sustainable  
and thriving**

**SALTWATER  
CHURCH**

## Imagine Abundance

We are inspired by the story of Stone Soup, where a stranger convinces a village to share, to create a meal that not only feeds their bodies but nourishes their community. Each villager, although initially reluctant, ends up contributing generously to the soup. They create abundance from individual gifts.

What does an abundant vision include? We already have so much: inspiring Sunday services with beautiful music, a community that acts for social and environmental justice, a sanctuary in the woods where we can enjoy the natural world, and spiritual growth programs for youth and adults. This year we are dreaming together about our shared mission and the vision of who we are becoming.

But we also face changes and challenges as we work towards financial sustainability. This year we welcomed Planting Flowers Learning Center to Saltwater. While sharing our facilities brings in additional revenue, it also requires time, effort, and additional care for our aging buildings.

Now that Rev. Kristen has settled into her new home at Saltwater, we are imagining a time of abundance. Vital ingredients include robust support for all staff, timely and hearty care for our physical home, and vigorous outreach and connection to the wider community. We ask everyone to join in. Help make the most flavorful and abundant soup you can imagine!

## Did you know that Saltwater Church is a self-supporting community?

Below you can learn more about our income, expenses, and projected budget

### Income Sources

Pledges: 77%  
Rentals: 14%  
Fundraising: 5.4%  
Donations/Misc: 3.6%

### Church Expenses

Worship & Music: 31.7%  
Growth and Learning: 15.4%  
Stewardship Operations: 13.7%  
Community: 9.6%  
Social Justice: 7.5%  
Denominational Contributions: 5.7%  
Utilities – Heat, lights, water...16.4%

### Budget and Pledges

Budget for 2019-2020: \$299,889  
Pledges for 2019-2020: \$230,255

Projected budget for 2020-2021: \$318,627  
Pledge goal for 2020-2021: \$250,000

Our abundance goal includes an increase of 8.6%. This increase will cover increased costs, including cost of living adjustments for program budgets and staff salaries, as well as restoring funding for essential areas in the budget that were decreased last year.

## How much should I pledge?

We recognize and deeply embrace the financial diversity of our congregation. To make this a church for all, we ask those who are able, to make a greater financial commitment to our beloved community. We ask you to pledge generously within your means. The below worksheet and enclosed fair share giving guide can help you to determine your pledge. Our average pledge is \$1,903 per year.

### Pledge Income Worksheet

1. Adjusted Gross Income (line 7, 1040) \_\_\_\_\_  
2. Tax exempt pensions, annuities \_\_\_\_\_  
3. Depreciation on rental property \_\_\_\_\_  
4. Tax-free income and other savings \_\_\_\_\_  
5. Other (inheritance, etc.) \_\_\_\_\_  
**6. Total income (add 1-5)** \_\_\_\_\_

#### Deduct:

7. Non-reimbursed medical expenses \_\_\_\_\_  
8. Parent/disabled family care \_\_\_\_\_  
9. Higher education costs \_\_\_\_\_  
10. Child care \_\_\_\_\_  
11. Other (child support) \_\_\_\_\_  
12. Add lines 7-11 \_\_\_\_\_  
**13. Subtract 12 from 6 for tithe amount** \_\_\_\_\_  
14. Percentage pledge (for 3% use 0.03, 4% use 0.04)

**Goal pledge is 5% contribution (0.05)**

\_\_\_\_\_ x percentage contribution = \_\_\_\_\_

Annual contribution \_\_\_\_\_ Monthly Pledge \_\_\_\_\_  
\_\_\_\_\_ divided by 12 = \_\_\_\_\_

