

Minutes of Saltwater UU Church Congregational Meeting, December 15, 2019, 12:00 PM

Board Members Present: Judy Featherstone, Janeane Weprin, Ray Valpey, Anjali Lopez Stuit, Mayda Taney, and Kathy Jorgensen.

Carol Mohler served as parliamentarian.

Judy called the meeting to order and lit the chalice.

It was determined that a quorum was present.

The draft mission statement was presented. The subcommittee (Mayda, Janeane, Anjali, and Kristen) detailed the research and work behind the preparation of a new mission statement and the purpose of a mission statement. Members were asked to provide a written response to the proposed mission statement. Members were then invited to verbally express their opinions regarding the proposed mission statement. The written information will be reviewed by the subcommittee, and a revised draft will be presented at a later date.

On motion by the board, the congregation unanimously approved the appointment of Anjali Lopez Stuit to the board to fill a 2 year director's term.

Kathy presented an update as to the status of the Healthy Congregation Team.

The board recruited a 3rd member, Quinn Rose, to serve along with Debra Valpey and Bev Ross on the Healthy Congregation Team.

In collaboration with the HCT and the Board, a job description for the team has been created, and the responsibilities of the HCT team have been defined.

This spring, the HCT plans to work with the congregation to rewrite the Covenant of Right Relations.

Judy presented information regarding financial stewardship.

A new tenant with a long term lease (Tenisha Flowers) will begin leasing the Lighthouse space 5 days a week to operate a daycare center that will serve children from low income families.

The treasurer in consultation with the finance team will use various projections based on different scenarios for income to prepare a budget for the next three years.

Operational Priorities are communication and leadership development.

The Operation Leads are focused this year on leadership development and communication. We are working to identify all of the open volunteer and team positions and to work on a process for sign ups. We have also been having conversations about how to shift the focus from recruitment to shared ministry and offering one's gifts in service. Communication methods will be reviewed and updated as appropriate.

To support effective communication, the Operation Leads team has been working on a new version of Who Does What, making changes to the News You Need to Know, making updates to the website, developing brochures about ways to get nourished and ways to be of service at the church, and reimagining how we share information in the Welcoming Room, including the use of bulletin boards.

In June, each of the Operation Leads will offer a report about the success and challenges of their teams.

The meeting adjourned at 1:00 PM.