



SALTWATER CHURCH,
A UNITARIAN UNIVERSALIST CONGREGATION

The Rev. Kristen Kuriga, Minister

Melinda Einander
Director of Family Ministries

Katherine Miller
Office Administrator

Thomas Burt
Music Director

Dear member

June 2, 2022

Greetings from your Board members and minister. We would like to invite you to gather for our very important annual Congregational Meeting. We will be meeting in person in the sanctuary as well as online in the church zoom room. It will take place shortly after the worship service (our annual music service) on Sunday, June 12.

The meeting agenda is as follows:

Convene, Ingathering—11:45

Zoom link: <http://saltwaterchurch.org/calendar/zoom-room/>

Approval of June 2021 meeting minutes

Budget Report

Ballots

- ◆ Election of Nominating Committee members
- ◆ Election of Board members

Report from the Board

Operations Lead Report

Time for Gratitude

Adjourn

Enclosed are biographies for each candidate for the Nominating Committee and the Board of Directors. As voting members of the community, you are encouraged to review these documents. We value your involvement in our election process and look forward to seeing you on Sunday.

The meeting will be both informative and productive. This (and the need for a quorum in order to do business) should inspire you to make the meeting an important part of your afternoon.

See you there!

Saltwater UU Church Board of Directors and Minister

25701 14th Place South, Des Moines, Washington 98198

(206) 651-7358

administrator@saltwaterchurch.org

Congregational Meeting Agenda

June 12, 2022, at 11:45am

Sanctuary/Welcome Room & Church Zoom Room

saltwaterchurch.org/calendar/zoom-room/

Convene, Ingathering—11:45

Call to Order

Roll Call & Quorum Verification

Approval of June 2021 meeting minutes

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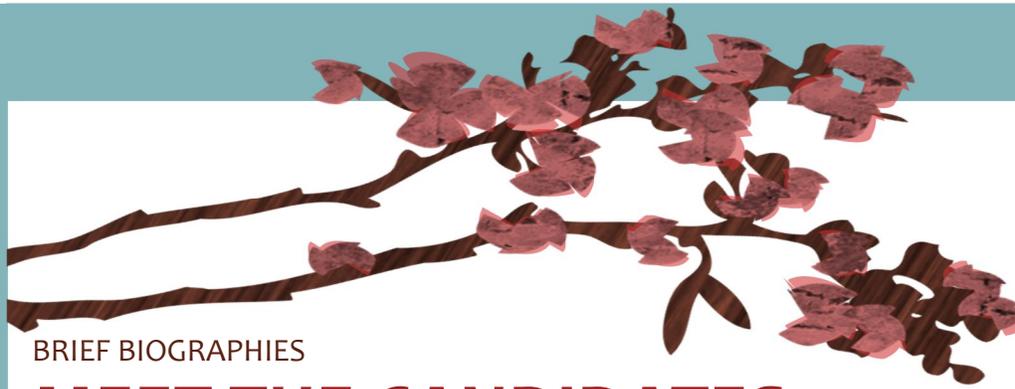
Adjourn

SALTWATER UNITARIAN UNIVERSALIST CHURCH
 CONGREGATIONAL MEETING MINUTES – JUNE 13, 2021

Time	Action	Prese nter	Notes
11:45	Call to Order Chalice Lighting	Ray Valpey, Board President Mayda Taney, Board Vice President	
	Roll Call Check-in to confirm quorum	Kathy Jorgensen and Gaye Greeves	75 members were present. There was a quorum.
	Approve minutes from June 14, 2020 Congregational Meeting	Ray Valpey	Motion and second to approve the June 2020 minutes. Motion carried by voice vote.
	Report from the Board	Ray Valpey	<p>Ministerial Fellowship Committee: Board finalized its contribution to the committee. All documents were filed with UUA in January. Kristen was approved for a second year.</p> <p>Living Into Mission: Four workshops throughout the year.</p> <p>Pandemic Task Force: Acted throughout the pandemic guiding the board regarding protocols re CDC and Health Department recommendations.</p> <p>Staff Changes: Board convened search committee on 2 occasions to find a new administrator.</p>

			<p>Safety Team: Represents all groups that meet on SUUC campus. Current priority is installation of outdoor lighting.</p> <p>General Assembly: GA applications exceeded number of delegates. GA delegates were selected by the board.</p> <p>Healthy Congregations Team: HCT was charged with updating Covenant of Right Relations. Covenant was presented at the December 2020 congregational meeting and again in March of 2021.</p>
	<p>Presentation of the Covenant of Right Relations</p> <p>Vote</p>	Debra Valpey of HCT	<p>Debra Valpey described the process of creating the new draft of the Covenant of Right Relations. The current draft was presented to the congregation in March of 2021.</p> <p>Motion and second to approve the covenant. After discussion, the Covenant was approved by voice vote.</p>
	<p>Presentation of Candidates</p> <p>Nominating Team Candidates</p> <ol style="list-style-type: none"> 1. Laurie Bardell 2. Kathy Linnell <p>Board Candidates</p> <ol style="list-style-type: none"> 1. Aida Sanchez-Vela 2. Katie Baker 		<p>Moved and seconded to close nominations for the Nominating Committee. Motion and second to approve nominees to the nominating committee. By voice vote, Laurie Bardill and Kathy Linnell were appointed to serve on the Nominating Committee.</p> <p>Moved and seconded to close nominations for the Board. Motion passed by voice vote.</p> <p>Moved and seconded to approve the election of Katie Baker and Aida Sanchez Vela to the Board of Directors. By voice vote</p>

			Katie Baker and Aida Sanchez Vela were elected to the board.
	Presentation of the Budget approved by the Board, May 26, 2021	Gaye Greeves, Treasurer	Gaye presented the proposed budget for the 2021-22 fiscal year.
	Operations Leads report	Rev. Kristen Kuriga	<p>Kristen had written staff reports. Leaders of each Operations Team shared their report:</p> <p>Growth and Learning: Susan Aigner. Five small groups are currently functioning. Works with RJOT and Education Group.</p> <p>Stewardship Operations: Mary Paynter. Five teams fall under the umbrella of Stewardship Operations. Facilities, Pledge Team, Fundraising, Finance Team And Endowment Team.</p> <p>Worship Operations: Gaylen Guffy. Transitioned to zoom for worship services and met technical challenges. A Return to Church Committee has been formed to transition back to in person service.</p> <p>Social Justice: Diane Dorbowolski. SCAN, RJOT, Share the Plate, Giving Tree, and Sound Alliance. All teams made significant contributions to the church community in align with the church mission.</p>
1:00 PM	Closing Words Extinguishing the Chalice Adjourn	Mayda Taney Ray Valpey	Meeting adjourned at 1:30 PM.



BRIEF BIOGRAPHIES

MEET THE CANDIDATES

NEW MEMBER OF THE BOARD

DIANE SCHAIRER

I've been a member of Saltwater Church for 35 years. I remember feeling that I found my home, after my first visit here-- when my daughter was 2 years old.

Over the years, I...

- Taught Sunday classes – each age group;
- Was the first paid Director of Religious Education – 5 years
- Chaired the Retreat Committee for several years
- Chaired the Auction Team – 3 years
- Co-chaired Adult Religious Education for a couple of years; co-facilitated a class on leadership
- Served on the Board – 3 years
- Was a member of the meditation group, and helped to create a few of our meditation retreats
- For fun, I led monthly hikes for a couple of years.

Along the way, I learned how to run a meeting, facilitate a group, manage projects, and teach. And I met my closest friends.

In addition to the skills I developed through my church involvement, I learned from my job as a Process Improvement manager. I listened to people who were frustrated and blamed each other for work failures and helped them see the systems behind their problems so they could cooperate. My last project involved baggage handlers at Sea-tac Airport: an international team spanning 8 different organizations. The front-line workers-- those people you see driving carts with bags on the runway-- were given the authority to collaborate and improve their safety while improving on-time delivery of luggage.

Now that I'm retired, I am active in the Puget Sound Zen Center. I'm a volunteer ranger at Mount Rainier National Park, docent at the MaST Center (aquarium) in Redondo, and coordinator for the Community Marine Centers of the Salish Sea (a collaboration across 9 marine centers).

I love the ideals of Saltwater Church and appreciate the people who are giving of themselves to realize those ideals. I welcome the opportunity to be of service to this community.



BRIEF BIOGRAPHIES

MEET THE CANDIDATES

NEW MEMBER OF THE BOARD

NANCY CORR

A little bit about me.

I was born in Port Gamble, WA in 1943 while my dad was a fighter pilot in WW II. I grew up in Seattle, went to college in Everett, and worked as a nurse for 30 some years. I have 2 kids who live in Oregon and Washington. I first attended a Unitarian church in Everett, after leaving the Presbyterian church over their refusal to partake in the civil rights struggles of the 60`s. I met my husband, John, at this church in 2002.

I`ve been most active in the SCAN group and supported various other social action initiatives. I always feel like I "fit in" at the Saltwater Unitarian church, and care about the church, and how it functions, so I`m am willing to serve in a Board capacity.



BRIEF BIOGRAPHIES

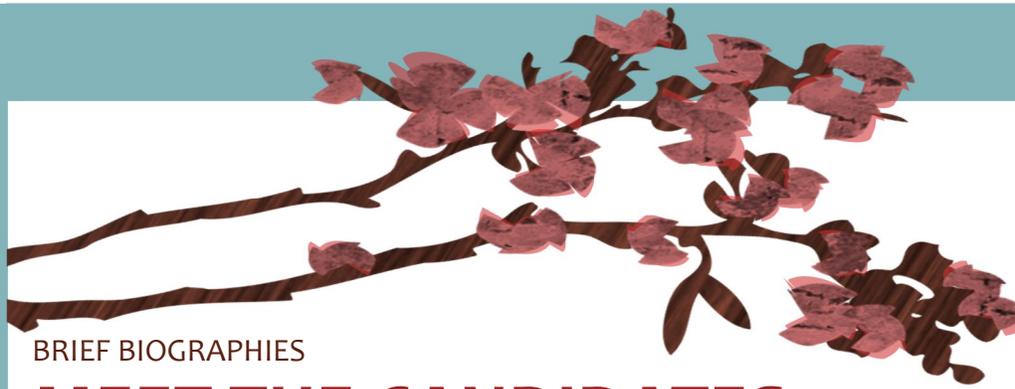
MEET THE CANDIDATES

FOR THE NOMINATING COMMITTEE

MAYDA TANEY

Hi there!

I want to be on the nominating committee to grow leadership development in our community. My hope is to play a role in expanding the Nominating Committee's mission to include helping folks learn more about the many ways to lead in our community. In addition to the main task of recruiting candidates for the Board and the Nominating Committee. I hope to offer a couple of workshops during the year where folks can gather and discuss their experiences and questions about what leadership means to them.



BRIEF BIOGRAPHIES

MEET THE CANDIDATES FOR THE NOMINATING COMMITTEE

CAROL MITCHELL

I have been a member of Saltwater Church since 2008. In my opinion, one of the best parts of Saltwater is the truly lovely people I have come to know over the years. These caring, dedicated and thoughtful people continue to educate and inspire me. I look forward to developing new relationships - now that the world is opening up again.

Both of my boys, Max and Owen, attended religious education in the Lighthouse. I worked for several years as a teacher in the Lighthouse and served on the Religious Education Committee for two years. Working with and for our young ones was a challenging and fulfilling commitment.

I have worked in the kitchen and was also a greeter on Sunday mornings. I was most recently (in pandemic years) a member of the Welcoming Committee. I enjoy helping out when I can at auctions and other church events.

In my working life, I have been a social worker with the Department of Children, Youth and Families for over 30 years, mostly as a family meeting facilitator. I consider myself to have good verbal and written communication skills, and to have the ability to navigate emotionally sensitive issues and high emotions.

On the personal side, I have lived in Normandy Park for 23 years where I raised my two boys. I enjoy hanging out with my 13-year-old cat, and my sweet little dog. I like to garden, read, visit with friends, go on walks and do water aerobics.

During the past two years, I have stepped back to work on some personal issues that required most of my energy and emotion. I can see the light at the end of the tunnel and am looking forward to reentering church life.

Thank you for this opportunity to apply for the Nominating Committee.



There are many ways to join the Church Zoom Room

Access the Church Zoom Room from the church website

Option 1

- ◆ Go to saltwaterchurch.org/calendar/zoom-room/
- ◆ Under the “To Join a Meeting” section, click on “click here”

Option 2

- ◆ Go to the main church webpage, www.saltwaterchurch.org
- ◆ In the top menu bar open the drop down menu called “News and Events”
- ◆ Select Zoom Room
- ◆ Under the “To Join a Meeting” section, click on “click here.”

If this is your first time using Zoom, follow the prompts to download the application to your computer.

Access the Church Zoom Room from your home phone (audio only)

- ◆ Dial 1-669-900-6833
- ◆ Enter **Meeting ID: 736 142 4210** when prompted

Access the Church Zoom Room from your smartphone (audio & video)

- ◆ Download the Zoom app
- ◆ Select “join a meeting”
- ◆ Reference **Meeting ID: 736 142 4210**

Make Sure Your Zoom is Up to Date

It is a good idea to update your zoom software from time to time. If you are having difficulties with Zoom, such as not being able to hear sometimes, or not being able to be heard, it may be time for an update. Updating Zoom will occasionally also provide new helpful features.

To update your Zoom, click on your user icon on the desktop client, or login to your Zoom account at www.zoom.us. This video has helpful instructions for updating Zoom:

<https://www.youtube.com/watch?v=E7zERcVLUBM> Contact Melinda Einander or Robert Snipes if you need additional help.

