

Minutes

Saltwater Church Board of Directors

Wednesday, October 3, 2018 at 7 p.m., Meeting Room and Zoom Room

Time	Actual Time	Action	Presenter	Notes
7'00		Call to order	Susan	Rev Dennis, Susan Aigner, Janeane Weprin, Judy Featherstone, Bill Adams, Ray Valpey. Tawney Collins-Feay and Gaye Greeves via zoom
		Opening words, chalice lighting	Janeane	
7'05		Check-in	All	
7'20		Consent Agenda		
		Minutes	Tawney	Accepted.
		Agenda	Susan	Accepted.
		Minister's Report	Dennis	Accepted.
7'25		Treasurer's report and budget changes	Gaye	Motion: Budget changes: add \$3000 to minister benefits line. Add \$1650 to the grounds maintenance line as recommended by the finance team, funds to come from the unallocated budget balance. Passed unanimously.
7'40		Transition Minister's Reflections	Dennis	Recommendation by Dennis to make Covenant of Right Relations more highly visible.
8'00		Future Board Meeting Dates	Susan	Should board meetings be later in the month? Then finance team could have previous month's finance report complete, rather than two months behind. Potentially, first board meeting could be Tuesday the 20th of November.
8'10		Missing Board Practices and Procedures	Susan	Church manual: could include job descriptions, policies, procedures, bylaws. We can look at similar sized congregations' results.
8'20		Staff Background Checks	Dennis	Do we want background checks for everyone, even staff who do not have direct contact with children?
8'25		Facility Use Policy-Continued.	All	Motion for amendment to minister's limitations which addresses facility use, to be used as a place holder until we can get clearer policy on this in mission and vision: # 2.6.16 "...fail to ensure that rental of our facilities, and other use by outside entities, is consistent with our mission, vision and values.." Passed unanimously
8'55		Likes and Wishes	All	
9'00		Closing Words and Extinguishing Chalice	Dennis	
		Adjourn	Susan	

October 7, 2018 We voted unanimously, by email, to approve Rev Kristen Kuriga's proposed Housing/Salary split. \$2800/month will be designated Housing; the rest Salary.