

Final Minutes, Saltwater Church Board of Directors
 Tuesday, February 19th, 2019, 7 pm, Meeting Room and Zoom Room

Time	Action	Presenter	Notes
7:00	Call to order Opening words, chalice lighting	Judy Ray	Present: Judy Featherstone, Ray Valpey, Rev Kristen Kuriga Tawney Collins-Feay, Bill Adams, Janeane Weprin and Gaye Greeves via zoom Absent: Susan Aigner
7:05	Check-in	All	
7:17	Consent Agenda Minutes Agenda Minister Treasurer	Tawney Judy Kristen	Ray moved, Janeane seconded, to accept minutes, agenda and minister's report. Pulled from consent agenda.
7:19	Treasurer's report	Gaye	Gaye answered questions re Social Responsibility and the Endowment Fund. Janeane moved, Bill seconded, to approve treasurer's report.
7:34	Budget: Timeline Current status Board request Installation \$	Gaye Kristen All Gaye, Kristen	Kristen, Gaye and the Ops Leads met on Feb 2. The pledge drive will officially start at the end of March. We will have a congregational information meeting re the budget in late April or early May. The final budget has to be approved by board in time for the congregational meeting in June.

	Staff compensation Fundathon		<p>The membership database has been cleaned up so we have a more realistic idea of where to start.</p> <p>Ideas for cost of Kristen's Installation: use some of the \$ we designated toward the Sabbatical Fund; have a special collection/ask for gifts. Gaye will consult with the Finance Team.</p> <p>Staff compensation discussion tabled until next month. Board will be the body which will move toward equity in this area.</p> <p>Fundathon. The Ops Team recommends that it fund the Lighthouse Roof and, if anything is left over, storage solutions.</p> <p>Discussion about whether fixing the roof is a capital expense. Per Gaye there are 3 different facilities related funds: Facilities budget, Facilities reserve fund, Capital Facilities fund. A 4th fund is a Building Depreciation Reserve.</p>
7:25	Pledge drive: intentions for the next church year	Kristen	<p>Jean Spohn, Tom McDavid, Anjali Lopez-Stuit, and Bob Kenney are putting together the pledge drive. The Board will help come up with big picture things that would fit under the heading of Celebrating New Beginnings, including understanding who we are as a community, what's our tribe, and a link to our Mission and Vision.</p>
7:50	Old policy review	Janeane	<p>Tabled until next month.</p>
8:15	Preparing for mid-year board review	Judy	<p>Susan and Judy will send out a few questions for us to think about.</p>

8:20	GA publicity, recruitment, scholarships	Tawney, Janeane	Tawney and Janeane will have a table with a display in the Welcoming Room for the next few Sundays. Janeane will send Kristen a pulpit announcement. Janeane will look up scholarship \$ from UUA.
8:35	Start-up Workshop review Membership development expectations	Kristen	Tandi Rogers has offered to come and help us follow up. Do we want another session?
8:40	Installation planning	Kristen, Judy	September is the planned date for Kristen's Installation.
8:50	Likes and Wishes	All	
8:55	Closing Words and Extinguishing Chalice Adjourn	Tawney	