

Minutes and Notes of Saltwater Church Board Meeting August 28, 2019

Present: Reverend Kristen Kuriga, Kathy Jorgensen, Judy Featherstone, Ray Valpey, Mayda Taney, Janeane Weprin, Anjali Lopez Stuit and Gaye Greeves (via remote access).

Time	Topic	Presenter	Notes
7:00	Call to Order Opening Words/Chalice lighting Check in Welcome Anjali	Judy Ray All	The board had previously voted by email to follow the recommendation of the Nominating Committee, and to confirm Anjali Lopez Stuit as a board member to complete Bill Adams' unexpired term.
7:15	Consent Agenda Approval Minutes Agenda Monthly financials	Judy	Moved and seconded to approve the minutes of the July board meeting and the agenda for the August board meeting. Motion was approved. See below for financials.
7:20	Board meetings, confirm dates, check on November	Judy	November Board meeting will be held on November 26, as originally scheduled. Kristen may not be able to attend.
7:25	Ministerial Report	Kristen	See below. Minister's report was accepted.
7:35	Board Retreat follow up Board Covenant	Kristen Janeane	See below
8:00	Focus areas break outs		
8:30	Plan for publicizing priorities		Tabled until September

8:35	Documents by month, prep for Sept Governance Policies	Judy	Judy has prepared a spreadsheet of timelines for the following church year.
8:40	Inclusivity Policy	Ray	See below
8:50	Likes and wishes Closing,	Ray	Janene will present the opening and closing words for the September meeting.

Financials

The synagogue missed the July rent payment. It was likely received in early August. No follow up is required at this time.

The finance team will work off the budget as accepted by the board and presented to the congregation. An amended budget can be prepared mid year if necessary. The New Beginnings money is in a reserve fund, and is not part of the general fund. The Share the Plate money is also in a separate fund. At the end of the month CJ transfers ½ of the share the plate funds to the receiving organization and the other half is automatically transferred to the general fund.

Ministerial Report

The Lighthouse needs renovations and upgrades to be code compliant to rent to a child care facility. The building code to be followed is from 1985, the year the lighthouse was installed. Doorways need to be modified to eliminate trip hazards. Due to the scarcity of child care, the City of Des Moines is cooperating with the church in terms of expediting permits and inspections.

Kristen will obtain bids for sanctuary repair. She is also coordinating with the facilities team to monitor the repairs. Repair of the sanctuary should be less than \$5,000. Capital projects can be funded with monies held outside of the general fund.

Thematic Ministry: Part of the operations team. Kristen is working with Melinda.

Board Retreat

Kristin reviewed the discussions at the board retreat. The three priorities for the coming church year are financial sustainability, working with the Healthy Congregation Team and the Mission/Vision of the church.

The board reviewed the first draft of the board covenant and discussed proposed revisions. Janeane will revise the original draft based on board input and will email it to the board members for another review at the September meeting.

Inclusivity Policy

Ray presented the background information that created the need for an inclusivity policy. The proposed policy was revised by the members of the board. The purpose of the policy is to allow members of groups within the church to hold members into covenant. It was moved and seconded that the policy be adopted. The board unanimously approved the inclusivity policy. Publicizing the policy will be discussed at the September meeting.

Next Meeting

The next board meeting will be held at 7:00 PM on Wednesday, September 11th. Kathy will not be able to attend.

Kathy Jorgensen

Focus Areas/Breakouts

Board members tasked with specific priorities met in small groups. After the board reconvened, Kathy and Ray presented a list of potential members to be approached regarding serving on the Healthy Congregation Team.