

Congregational Meeting Agenda

June 13, 2021, at 11:45am

Church Zoom Room

saltwaterchurch.org/calendar/zoom-room/

Convene, Ingathering—11:45

Approval of June 2020 meeting minutes

Report from the Board

Ballots

“ Covenant of Right Relations

“ Election of Nominating Committee members

“ Election of Board members

Budget Report

Operations Team Reports

Adjourn

SALTWATER UNITARIAN UNIVERSALIST CHURCH
CONGREGATIONAL MEETING MINUTES – JUNE 14, 2020

Time	Action	Presenter	Notes
12:00	Call to order Opening words Chalice lighting	Judy Featherstone, Board President Mayda Taney	
	Roll Call Check-in to confirm quorum	Kathy Jorgensen and Gaye Greeves	Approximately 82 members were present. There was a quorum.
	Approve minutes from June 9, 2019 Congregational Meeting Approve minutes from December 2019 Congregational Meeting	Judy Featherstone	Minutes of June 2019 and December 2019 congregational meetings were approved.
	Presentation of Candidates for Board of Directors Board Candidates 1. Lauren Crowder 2. Karin Leisy 3. Nominations from the Floor Nominating Team Candidates 1. Marlies Scott-Wenzel 2. Toska Rodriguez	Debra Valpey for the Nominating Team Lauren Crowder Karin Leisy Judy Featherstone Judy Featherstone	There were no nominations from the floor. Lauren and Karin were elected to the board by voice vote. Marlies and Toska were elected to the nominating team by voice vote.

	New Mission Statement congregational vote	Janeane Weprin, Board member Judy Featherstone	New Mission Statement was approved by voice vote.
	From the Board Healthy Congregation team report	Judy Featherstone Debra Valpey	Priorities were mission, vision and strategic direction. Due to pandemic, vision and strategic direction have been delayed. Finance team closely monitored finances. Church received a grant from the payroll protection act. Pledge drive was successful. Expect to continue with zoom worship and community. Ongoing focus will be on supporting congregation around sensitive topics and emotionally laden issues. The team developed a plan to review and revise the covenant.
	Operations Leads Reports 1. Community 2. Stewardship 3. Growth and Learning 4. Worship 5. Social Justice	Rev. Kristen Kuriga 1. Saphronia Young 2. Mary Paynter 3. Susan Aigner 4. Kristen Kuriga 5. Diane Dobrowolski	Brief reports were presented by each of the operation leads. All teams faced significant challenges in the wake of the covid pandemic, and set forth plans and goals for the coming year.
	Presentation of the Budget approved by the Board, May 27, 2020	Gaye Greeves, Treasurer	Gaye presented the financial report for the current fiscal year, and the budget for the 2020-21 fiscal year.
	Closing Words Extinguishing the Chalice Adjourn	Ray Valpey, Board Vice President Judy Featherstone	



BRIEF BIOGRAPHIES

MEET THE CANDIDATES FOR THE NOMINATIONS COMMITTEE

LAURIE BARDILL

I have been a member of Saltwater Church for 13 years. This has given me exposure to most of the members of the congregation, so I possess some understanding of members' strengths and challenges. In the past I was on the nominating committee at Westside Unitarian Universalist Congregation and served on their board of trustees, so I have knowledge of the responsibilities required of each. For three years I answered the crisis line for the Domestic Abuse Women's Network, which taught me how to deeply listen to others.

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BRIEF BIOGRAPHIES

MEET THE CANDIDATES FOR THE NOMINATIONS COMMITTEE

KATHY LINNELL

As a long time SUUC member, I've served as a member of the Board, Membership Development, Ministerial Search team and the Nominating Committee. Each of these positions has always enhanced my personal and spiritual development as well as allowed me to use my organizational, adult education and management skills. Identifying the strengths of others has always been a core value for me when working with a group. I feel I can continue to use this skill as a member of the next Nominating Committee. I will strive to encourage others to participate in order to further our UU values and the needs of the Church.

Since retiring from an active Ambulatory Care nursing career, I've enjoyed volunteering with the Beach Naturalist program at the Seattle Aquarium, participating with a monthly beached bird survey for the U of Wa., working for Women's Rights and gardening.

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BRIEF BIOGRAPHIES

MEET THE CANDIDATES

NEW MEMBER OF THE BOARD

AIDA SANCHEZ-VELA

Saltwater has been very important for our family since we first moved to the PNW in 2003. Over the years we have developed good friendships and have had the opportunity to serve. Something that we value so much about Saltwater is that our children, Fernando and Gustavo, have grown up here surrounded by a group of wonderful caring adults who have taught, encouraged, witnessed and supported them over the years. For several years I volunteered as a Sunday school teacher, that allowed me to interact and get to know better some of Saltwater's children and youth (that's where I learned a lot about UUism and world religions). My husband, Patrick, and I hosted a Spanish Club and a Chalice Circle at our home for several years. I've also had the opportunity to chair the Healthy Congregation Team for four years.

I am so grateful to be able to volunteer together with other Saltwater and Bet Chaverim Synagogue members who are very committed in the work for social justice and the common good through the Saltwater-Sound Alliance Team.

As I continue to receive from and give back to Saltwater, I believe that the time has come for me to step up and serve on the board, to do my part in furthering our mission.

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BRIEF BIOGRAPHIES

MEET THE CANDIDATES

NEW MEMBER OF THE BOARD

KATIE BAKER

While I was in practice at my small naturopathic clinic in Ballard, I sat on the board of the state professional organization (WANP) and the Ballard Boys & Girls Club, as well as acted as the treasurer of the Fremont Rotary chapter and my business networking group. Upon becoming a mom, I transitioned into teaching, which I love! I currently teach Anatomy & Physiology and Cellular Biology at Green River and *Highline Colleges* (where I am a member of the Adjunct Faculty Advisory Committee and am teaching kindergarten to a class of one in the afternoon).

I joined the Edmonds UU Congregation after the 2016 election because I wanted to be a part of a larger group pushing for social justice as well as a supportive environment in which to raise my son. I was a member of the Family Ministries team there, as well.

We joined the Saltwater congregation after moving to Federal Way in 2018 and have made some lovely friends here as part of the Family Ministries team. In 2019, I was a part of the larger Witness at the Border movement to document and witness the troubling family separation of asylum-seekers. I continue to work with groups supporting immigration and asylum as well as educating myself on anti-racism, diversity, and equity in education.

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SALTWATER CHURCH, A UNITARIAN UNIVERSALIST CONGREGATION

WE PRACTICE LOVE, FOSTER CONNECTION, NURTURE SPIRITUAL GROWTH, AND ACT FOR JUSTICE

COVENANT OF RIGHT RELATIONS

Revised proposal March 2021

This covenant is our commitment to relate with one another in ways that uphold our values as Unitarian Universalists. We, members, friends, staff, minister, and lay leaders, are united in our commitment to treat one another with dignity and work towards fulfilling our mission as a church. Conflict is normal, and when engaged with intentionally, can bring opportunities for growth. We acknowledge that we will make mistakes and fail one another. When we do, we commit to return to right relationship. When we are unwilling to take the necessary steps to return to right relations with this covenant, the Church By-Laws and Non-Covenantal Behavior Policy will be consulted for next steps. This solemn document is a sacred promise we make to each other.

As a member or friend of SUUC, I covenant to:

1. Speak honestly about my own experiences and invite others to do the same.
2. Practice active listening and allow room for silence.
3. Honor each person's inherent worth and dignity and treat each other with kindness in order to foster a community of care
4. Consider asking questions about each other's personal stories and spiritual sources and keep myself open to deep reflection and an understanding of alternative perspectives.
5. Assume others' positive intent and equal commitment to our values and mission.
6. Consider the potential impact of my words and actions, knowing that intent and impact are not always the same.
7. Reflect on how my words or actions may affect marginalized people, communities beyond our church walls, and the earth.
8. Listen to ways I have impacted another person when a concern arises. I will seek to make amends and seek repair of the harm I have caused when I have broken covenant.
9. Give voice to my discomfort, in a timely manner, when I perceive behaviors to be out of covenant. I will practice being proactive so others may clarify, apologize, or reconcile as appropriate.
10. Communicate directly, in person or by phone, in times of conflict. When I am unable to do so, or need further support, I will seek assistance from the Healthy Congregation Team.