



Living Into Our Mission

In 2021, we:

Practiced love through collecting donations for Haitian refugees, opening our church as a food distribution site, delivering care packages, adopting a new covenant, and outreach through the lay ministry

Fostered connection through Pair-Sharing, Creative Hands, Writers' Group, Support Circles, outdoor activities, youth group activities, all-ages movie discussions, and the Pen Pal program

Nurtured spiritual growth through Children's Religious Education classes, CUUPS Rituals, meditation groups, and shared services with the Puget Sound Worship Collaborative and Bet Chaverim Synagogue

Acted for justice through our Racial Justice Organizing Team, SCAN!, Sound Alliance, our Reclaim the Vote postcard writing team, and Share the Plate



“You have been created in order that you might make a difference. You have within you the power to change the world.” -Andy Andrews

[The Butterfly Effect: How Your Life Matters](#)

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THE POWER OF US



**Saltwater Church Pledge Drive
2022-2023**

THE POWER OF US

- Powerful worship services... online, but in community, including AV upgrades
- Outdoor programming that is innovative and inspirational
- Worship around theme-based ministry, with dynamic project packets for families
- Energetic learning and engagement around anti-racism
- Reconnections for our youth on game nights and other special events
- Ongoing demonstrations for Black Lives Matter
- Family ministries support groups and learning packets
- United members through service projects and crafts
- Served the greater community through The Giving Tree Project and support for Hospitality House

Income Sources

Pledges	74.1%
Rentals	14.0%
Endowment distribution	5.6%
Cash Reserve Used	3.3%
Donations/Misc/Fundraiser	3.0%

Church Expenses

Worship & Music	31.6%
Stewardship	19.1%
Growth & Learning	13.8%
Community	11.2%
Social Justice	6.3%
Denominational Contributions	5.0%
Utilities, Insurance, Tax, etc.	13.0%

Budget and Pledges

2021-2022 Budget	\$321,283
2021-2022 Pledges	\$225,825
2022-2023 Pledge Goal	\$230,000

*Stewardship encompasses the care of all of our church assets, including facilities and grounds.

Pledge Income Worksheet

- Adjusted Gross Income (line 7, 1040) _____
- Tax exempt pensions, annuities _____
- Depreciation on rental property _____
- Tax-free income and other savings _____
- Other (inheritance, etc.) _____
- Total income (add lines 1-5)** _____

Deduct:

- Non-reimbursed medical expenses _____
- Parent/disabled family care _____
- Higher education costs _____
- Child care _____
- Other (child support) _____
- Add lines 7-11 _____
- Subtract line 12 from line 6 for tithe amount** _____

- Percentage tithe (for 3%, use 0.03; for 4%, use 0.04)

Goal pledge is 5% tithe (0.05)

Annual Tithe

_____ x percentage tithe = _____

Monthly Pledge

_____ divided by 12 = _____

We recognize that we are a financially diverse group and are grateful for every pledge that we receive.

Your generosity at any level is appreciated.

YOUR GENEROSITY SUPPORTS ALL THAT WE DO TOGETHER. THANK YOU!!!