

Saltwater Church Board Agenda January 26, 2022,

Attending: Gaye Greeves, Kathy Jorgensen, Karin Leisy, Mayda Taney, Aida Sanchez-Vela, Kristin Kuriga, Lauren Crowder, and Katie Baker

Our Mission:

At Saltwater Unitarian Universalist Church, we

Practice Love

Foster Connection

Nurture Spiritual Growth

Act for Justice

Time	Topic	Presenter	Notes
7:00	Call to Order Chalice Lighting (Mission recitation and commentary) Board Covenant Check in	Mayda Aida All	
7:20	Consent Agenda Minutes Agenda	Mayda	Kristen's evaluations were presented in lieu of a minister's report. Moved and seconded to adopt Consent Agenda. Motion unanimously approved.
7:25	Financial review - month and FY21	Gaye	Pledge payments are on target. Miscellaneous expenditures will be allocated when Gaye receives the credit card receipts. YTD income and expenses are as projected.
7:30	Brief chat about the survey https://docs.google.com/document/d/1WwXod57MBsfiMnzbggtrVtYDTU4Ymrkum9jROdP4cX	Mayda	Encourage members to complete the survey. Present information on Article II Study Commission. Deadline for responding to the survey is March 31, 2022. Include

	o/edit Next steps		information on the survey in the newsletter. Mayda and Lauren will write the article for the newsletter.
	Re Opening Status	Kristen	Re Opening team met on Saturday. Working on a watch party model. AV Team, Policy and Procedure Team, and Facilities Team (regulations, signage, clean up etc). Team will meet again in February. Board is charged with watching the Covid numbers. When numbers decline, the church will open to small groups, and the 2 nd step would be watch parties. Reopening Team is recommending that attendees wear more effective masks such as KF 94 or KN 95, and the church will look into obtaining masks to give to attendees. Asking for tests is not reasonable. Outdoor activities will be planned weather permitting.
7:40	Brief discussion about the letter sent to Bill.	Mayda All	Executive Session.
7:50	Pledge Drive and the visioning process. How can we use the pledge drive to start the conversation leading to future visioning workshops	All	Pledge theme is The Butterfly Effect. Theme song is One Voice. The Pledge Team would like to do small group meetings of about 10 people per group, with a board member present. Meetings will be conducted by zoom unless covid numbers decline. What do people find fulfilling? Ignite excitement and enthusiasm. Pledge drive is March

			20 to April 10. Tag line: The Power of Us. Small groups would allow an opportunity for members to share stories regarding how the church has transformed their lives. Explore combining the start of the visioning process with the pledge drive. Craft questions for focused sharing and discussion. Consider a pair sharing activity. Aida and Kathy will partner with the pledge team.
8:20	Widening The Circle: how do we have it inform our plans for the visioning process		Pro active recruitment of members for leadership positions. Workshop to engage the congregation on Widening the Circle. Overview of definition of the report and why it was written. Report is available and free. What proposals would be appropriate for SUUC? Conduct a board survey as to top five priorities and board members will rank their priorities. Karin will prepare a spreadsheet for voting. A workshop will be held after a worship service and after the small group pledge team meetings. Focus on education as opposed to decision making.
8:45	<p>Reflection on process</p> <p>What needs to be communicated to the congregation? How and Who will take the lead?</p> <p>Closing words/ Extinguish Chalice Next month: Mayda Next meeting: Feb. 16, 2022</p>	<p>All All</p> <p>Aida</p>	See action items.

Action Items:

1. Newsletter article on the survey and the Article II study commission.
2. Add re opening and pledge drive to the February agenda.
3. Review UUA study guide on Widening the Circle.
4. Karen, Kathy, and Mayda will meet to discuss introducing Widening The Circle to the Congregation. Workshop will likely be scheduled for May.
5. Nominating committee needs to start meeting. Mayda will contact the nominating team.
6. Aida will contact HCT to request that they present a conflict workshop. Workshop would ideally be in the 2nd half of April.
7. Karin to present a spreadsheet to board members for priority items from Widening the Circle.
8. (From December) Karin, Mayda, and Kathy need to meet as a subgroup to discuss how to present Widening the Circle to the Congregation.

Board Covenant

As the Board of Directors of Saltwater Unitarian Universalist Church,
we covenant to:

1. Share ownership of the work, do your best and assume others are doing theirs.
2. Ask for help if/when needed.
3. Listen to understand, and allow room for silence.
4. Be prompt, prepared, and present, valuing our time together.
5. Practice self-awareness, direct and healthy communication, and maintenance of healthy boundaries.
6. Foster a culture of joy and appreciation; have fun!

* **Opening & Closing Words:** July-Kristen, Aug-Mayda, Sept. Katie- Oct-Karin,
Nov Kathy, Dec-Lauren, Jan-Aida, Feb-Mayda, Mar-Katie, April-Karin ,May-Kathy,
June Lauren, July: Aida.