

Saltwater Church Board Agenda Feb. 23, 2022

Attending: Kristen Kuriga, Kathy Jorgensen, Gaye Greeves, Karin Leisy, Lauren Crowder, Katie Baker, Mayda Taney, and Aida Sanchez-Vela

Our Mission:

**At Saltwater Unitarian Universalist Church, we**

**Practice Love**

**Foster Connection**

**Nurture Spiritual Growth**

**Act for Justice**

Time	Topic	Presenter	Notes
7:00	Call to Order Chalice Lighting (Mission recitation and commentary) Board Covenant Check in	Mayda  Mayda  All	
7:20	Consent Agenda Minutes Agenda Minister's Report	Mayda	Moved and seconded to accept Consent Agenda. Motion unanimously passed.
7:25	Financial review - month and FY21  Budget Review  Blinds	Gaye	Currently at 100% of YTD pledge income. Rental income has been paid. Total income is at 54% of YTD budget. Endowment money was transferred in February. The church is currently in the black without the endowment money. Hospitality expenses were used for care packages in December. Funds were transferred to Facilities Depreciation Fund.  Gaye reviewed the preliminary draft of the proposed budget.  There is a need for window

			<p>coverings in the sanctuary. Bid was solicited from the same company that provided blinds in the sanctuary.</p> <p>Blinds need to have remote control. Current bid is \$10,200. Kristen has discussed the cost with Bet Chaverim, who will present the bid to its board.</p> <p>There is currently \$11,700 in the major donor fund.</p> <p>Moved and seconded to proceed with the blinds, and that Kristen will discuss cost sharing with Bet Chaverim. Motion unanimously passed.</p>
7:55	<p>Re-opening Deciding April 1st or May 1st to begin in person services</p> <p>Next steps</p>	Mayda	<p>Covid numbers are down in King County, but still high in Pierce County.</p> <p>SUUC would like to allow outdoor events and small group indoor gatherings. Masks will be required for inside events.</p> <p>Goal is to have in person watch parties in early April.</p> <p>Motion made and seconded to immediately eliminate age restrictions, open the campus for outdoor activities and to allow small group indoor activities with indoor participants masked.</p> <p>Motion unanimously passed.</p>
8:15	<p>Mass Communication Policy Make it official</p>	<p>Mayda All</p>	<p>Proposed Communication Policy/Use of List Serve presented. It needs to be revised to include language to identify purposes of list serve and examples of abuse of list serve.</p> <p>Final policy should be adopted before the end of the church year.</p>

8:25	Schedule the Connection Circles Arc of the church year, dates dates, dates!	Kristen	Facilitators for small group pledge meetings were selected.
8:40	Who can take on this? Guidelines for Registering for the GA process for delegates Needs to be updated and an article written for the newsletter.	Karin	Kathy will review the application.
8:45	New Member for HCT	Aida	Debra Valpey is retiring from the Healthy Congregation Team, and the Board needs to select a new member for the HCT.
	Widening the Circle		Presentation of Widening the Circle will be delayed until next church year.
8:50	Reflection on process  What needs to be communicated to the congregation? How and Who will take the lead?  Closing words/ Extinguish Chalice Next month: Katie Next meeting: March 23, 2022	All All  Mayda	Excellent work by the safety team and Bubba in researching blinds for the sanctuary. Stayed on schedule. Check ins Excellent treasurer.

Action Items:

1. Mayda will write article on GA.
2. Aida will talk to Ray about HCT
3. Kristen will talk to Bet Chaverim about blinds.
4. Talk to Gaye re updating salaries.

5. Kristen will write article on re opening
6. Work on electronic communication policy.

### **Board Covenant**

As the Board of Directors of Saltwater Unitarian Universalist Church, we covenant to:

1. Share ownership of the work, do your best and assume others are doing theirs.
2. Ask for help if/when needed.
3. Listen to understand and allow room for silence.
4. Be prompt, prepared, and present, valuing our time together.
5. Practice self-awareness, direct and healthy communication, and maintenance of healthy boundaries.
6. Foster a culture of joy and appreciation; have fun!

\* **Opening & Closing Words:** July-Kristen, Aug-Mayda, Sept. Katie- Oct-Karin, Nov Kathy, Dec-Lauren, Jan-Aida, Feb-Mayda, Mar-Katie, April-Karin, May-Kathy-June Lauren, July: Aida.