

Saltwater Church Board Agenda March 23,2022

Attending: Kristin Kuriga, Kathy Jorgensen, Aida Sanchez-Vela, Karin Leisy, Gaye Greeves, Lauren Crowder, Mayda Taney, and Katie Baker

Our Mission:

**At Saltwater Unitarian Universalist Church, we**

**Practice Love**

**Foster Connection**

**Nurture Spiritual Growth**

**Act for Justice**

Time	Topic	Presenter	Notes
7:00	Call to Order Chalice Lighting (Mission recitation and commentary) Board Covenant Check in	Mayda  Katie  All	
7:20	Consent Agenda Minutes Agenda Minister's Report	Mayda	Moved and seconded to pass the consent agenda. Motion unanimously passed.
7:25	Financial review - month and FY21 Budget presentations Fundraiser: June picnic	Gaye	<b>Financial Review:</b> Endowment disbursement was transferred in February. February pledge income was lower than in January. Haitian church has not paid the February rent. Kristen will follow up. YTD income surplus of \$8,000. 72 of 105 pledge units are on track or no more than 1 month behind. Approximately 20 pledge cards for the next fiscal year have been submitted. <b>Budget Presentations</b> are currently scheduled for Wednesday May 11 <sup>th</sup> at 7 PM and

			<p>Saturday May 14<sup>th</sup> at 10:00 AM. Finance Team will meet on May 17<sup>th</sup>.</p> <p><b>Fund Raiser:</b> At this point, there's no one to lead a major fundraiser. Considering a catered picnic at the church property where donations will be requested.</p>
7:35	<p>Re-opening Progression, logistics, spacing, masks</p> <p>Next steps</p>	Kristen Judy	<p>Re-opening team has been meeting. Looking at April 17<sup>th</sup> for the first watch party. New covid variant is the predominant variant in King County. Outdoor masking is not indicated at this time. If indoor masks are used, distancing can be reduced.</p> <p>Church has installed air purifiers in the main building and the light house.</p> <p>Contact tracing is not currently useful. The virus does not live on surfaces. <b>Board approved the following changes re covid protocols:</b></p> <p>Masking for outdoor activities is optional. High touch surfaces need to be cleaned. Masks will be required for indoor activities. Sign in sheets are no longer required. Distancing will be reduced to three feet.</p>
7:50	Pledge Drive, Circles training,	Saphronia All	<p>Pledge team has developed questions and an agenda. Saphronia reviewed the agenda for the pledge circles.</p>
8:20	Board candidate suggestions	Mayda	<p>Executive session. Board will email suggestions to Mayda, and executive team will make suggestions to nominating committee.</p>

8:30	<p>WTC service May 15th with discussion afterwards, Board will help facilitate small groups.</p> <p>Officially Church Retreat happening: April 29-May1</p> <p>Will defer Conflict skills workshop until October</p> <p>Follow up Guidelines for Registering for the GA process for delegates Needs to be updated and an article written for the newsletter.</p>	Karin	<p>Kristen will prepare a service on Widening the Circle, and board members will facilitate small groups after the service. Need agenda for small group discussions. Katie and Karin will work on the agenda for the small groups. Church retreat 4/29 to 5/1 at Seabeck.</p> <p>Conflict skills workshop deferred until October.</p> <p>GA delegate application has been completed. It will be delivered to the administrator on 3/24.</p>
8:50	<p>Reflection on process</p> <p>What needs to be communicated to the congregation? How and Who will take the lead?</p> <p>Closing words/ Extinguish Chalice Next month: Karin Next meeting: April 27, 2022</p>	<p>All All</p> <p>Katie</p>	<p><b>April meeting:</b> Plan Widening The Circle small groups agendas Congregational meeting Review budget Board nominees <b>May meeting:</b> GA delegate selection</p>

Action Items:

1. Prepare agenda for small group Widening the Circle Discussions
2. Send board suggestions to Mayda.
3. Publish GA delegate application.
4. Kristen will email instructions re opening the zoom room.
5. Keep thinking about a new member for the HCT.
6. Congregational meeting on June 12<sup>th</sup>. Details need to be determined. Need to establish quorum because Board members will be elected.

## **Board Covenant**

As the Board of Directors of Saltwater Unitarian Universalist Church, we covenant to:

1. Share ownership of the work, do your best and assume others are doing theirs.
2. Ask for help if/when needed.
3. Listen to understand and allow room for silence.
4. Be prompt, prepared, and present, valuing our time together.
5. Practice self-awareness, direct and healthy communication, and maintenance of healthy boundaries.
6. Foster a culture of joy and appreciation; have fun!

\* **Opening & Closing Words:** July-Kristen, Aug-Mayda, Sept. Katie- Oct-Karin, Nov Kathy, Dec-Lauren, Jan-Aida, Feb-Mayda, Mar-Katie, April-Karin, May-Kathy, June Lauren, July: Aida.