

Saltwater Church Board Agenda April 27, 2022

Attending: Kristin Kuriga, Gaye Greeves, Karin Leisy, Mayda Taney, Kathy Jorgensen, Katie Baker, Lauren Crowder, Aida Sanchez Vela

Our Mission:

At Saltwater Unitarian Universalist Church, we

Practice Love

Foster Connection

Nurture Spiritual Growth

Act for Justice

Time	Topic	Presenter	Notes
7:00	Call to Order Chalice Lighting (Mission recitation and commentary) Board Covenant Check in	Mayda Karin All	
7:20	Consent Agenda Minutes Agenda Minister's Report	Mayda	Moved and seconded to accept Consent Agenda. Motion unanimously passed.
7:25	Financial review - month and FY21 Pledge drive outcomes Budget	Gaye	There was high pledge income for the month of March. All renters have been paid. 2 nd half of sound Alliance dues has been paid. YTD income exceeds expenses by over \$22,000. Pledge Drive Outcome: Pledges total \$199,180. Some pledges have not yet been received. Approximately \$16,000 additional pledges are expected. 2022-23 Budget. Finance team has recommended a 4% pledge default. Rental income is based upon new lease agreement. Budget for utilities was reduced based on current usage.

			<p>Discussion of a picnic/fundraiser to cover the COLA expenses. Email suggestions for picnic team to Kristen.</p> <p>Investment Account. The Board presented a motion that the Board of Directors of 1st Unitarian Universalist Church of Seattle, dba Saltwater Unitarian Universalist Church, hereby appoint Gaye Greeves, Carol Mohler and Daniel Key to be authorized individuals on Fidelity Account Z49-125679 and hereby adopt the resolutions in Section 6 of the Fidelity Brokerage Business Account Certification form. Motion unanimously passed.</p>
7:45	Re-opening	Kristen	<p>One of the major challenges is training volunteers for the AV desk. Future steps: fully hybrid (worship leaders in the sanctuary), and coffee service. So far, usher and greeter teams have worked well. The AV team does not have enough volunteers for hybrid services. Concerns expressed as to greater workloads on the staff.</p>
8:00	Widening The Circle service May 15th with discussion afterwards, Board will help facilitate small group	Karin Kathy	<p>Karin, Kathy, and Mayda will meet to plan the discussions. Board's focus is on the post sermon discussions, which will include an invitation to deeper discussions in the fall. Kristen will summarize the report. Board will facilitate beginning discussions. Identify 1-3 questions from the report to start a discussion. Follow up in the fall. Kathy and Aida will lead an in-person discussion, and Mayda will lead a zoom discussion. HCT members are willing to assist with leading the discussions.</p>
8:15	Executive Session	Kristen	

8:30	<p>Congregational Meeting Nominations check in</p> <p>Follow up Guidelines for Registering for the GA process for delegates Needs to be updated and an article written for the newsletter.</p>	Mayda	<p>Congregational meeting will be conducted in person and over zoom. Logistics of how to conduct such a meeting and elect new board members and nominating team members need to be established.</p> <p>Mayda will write an article for the newsletter inviting members to apply to be GA delegates.</p>
8:50	<p>Reflection on process Confirm June meeting date</p> <p>What needs to be communicated to the congregation? How and Who will take the lead?</p> <p>Closing words/ Extinguish Chalice Next month: Kathy Next meeting: May 25, 2022</p>	<p>All All</p> <p>Karin</p>	<p>Delegate selection Approve a budget Firm up plans for Congregational Meeting</p>

Action Items:

1. Send email to Kristin for potential volunteers for the church picnic.
2. Plan Widening the Circle Discussions (Karin, Kathy and Mayda).

What can the church do to address widening the circle?

What are you personally willing to do? What idea is intriguing?

What struck you about the report?

What do you want to learn more about?

How do you feel about what you've heard so far about the widening the circle report?

What are our growing edges at Saltwater Church?

What does SUUC do well, and where do we need to improve?

What are we doing as an institution that perpetuates racism?

2. Follow up with nominating committee.

3. Send suggestions for picnic committee to Kristen.

4. Send Kristen suggestions for employee search committee team.

Board Covenant

As the Board of Directors of Saltwater Unitarian Universalist Church, we covenant to:

1. Share ownership of the work, do your best and assume others are doing theirs.

2. Ask for help if/when needed.

3. Listen to understand and allow room for silence.

4. Be prompt, prepared, and present, valuing our time together.

5. Practice self-awareness, direct and healthy communication, and maintenance of healthy boundaries.

6. Foster a culture of joy and appreciation; have fun!

* **Opening & Closing Words:** July-Kristen, Aug-Mayda, Sept. Katie- Oct-Karin, Nov Kathy, Dec-Lauren, Jan-Aida, Feb-Mayda, Mar-Katie, April-Karin, May-Kathy, June Lauren, July: Aida.