

Saltwater Church Board Agenda September 22, 2021

Attending: Aida Sanchez-Vela, Kathy Jorgensen, Karin Leisy, Mayda Taney, Katie Baker, Kristen Kuriga, Gaye Greeves, Lauren Crowder

Our Mission:

**At Saltwater Unitarian Universalist Church, we**

**Practice Love**

**Foster Connection**

**Nurture Spiritual Growth**

**Act for Justice**

Time	Topic	Presenter	Notes
7:00	Call to Order Chalice Lighting (Mission recitation and commentary) Board Covenant Check in	Mayda Katie  All	
7:20	Consent Agenda Minutes Ministers Report Agenda	Mayda	Moved and seconded to accept consent agenda. Motion unanimously approved.
7:25	Financial review - month and FY21	Gaye	Pledge income was lower in August, but prepaid pledges resulted in pledge income being ahead of budget. \$2,000 has been transferred to tree maintenance fund, and quarterly transfer to sabbatical fund has been made. Expenses exceeded income for the month. YTD income exceeds expenses.

7:30	<p>Widening the Circle 3. Congregations &amp; Communities (Lauren) 4. Hospitality &amp; Inclusion, Living Our Values (Karin)</p>	Lauren & Karin	<p>Face to face meetings are important, but support virtual meetings for young UUs of color and other minorities. Multi-cultural congregations are increasing. Progression from diversity to inclusion to racial equity.</p> <p>UU is not as hospitable as it thinks it is. Need to widen welcoming. Welcome personhood and gift of all people. Train greeters and ushers on how to be welcoming to all people. Provide scholarships for people from marginalized groups.</p> <p>Living Our Values tabled until next meeting.</p>
7:55	<p>Policy Review Board-Minister Relationship Ministerial limitations</p>	Kristen	<p>Companion to the policies would be Kristen's contract that was entered into in 2018.</p>
8:05	<p>Security issues: funding alarm and camera system, lighting, window coverings, handles on the sanctuary doors. Fund air purifiers for main rooms</p>	Mayda	<p>Waiting to hear from Department of Homeland Security on grant application for lighting, cameras, and alarms.</p> <p>Priorities are increased lighting and monitored security system. There is no way to fully secure the buildings. Security systems would allow for installation of panic buttons. Motion sensors and cameras will be placed inside the building, as opposed to in the parking lot.</p>

			<p>Glenn Andrews obtained bids. Approximately \$35,000 for installation and \$60 per month for monitoring.</p> <p>Lighthouse doors need to be replaced at a cost of approximately \$3,000 to \$5,000. The lighting will be done in stages, probably starting between the main building and the lighthouse. Motion made and seconded to use remainder of Bruce Tonks' donation to improve physical safety and security of the building. Motion was amended to preserve access and ability to welcome less abled people. Motion and Amendment seconded and approved.</p>
8:25	Safety re COVID	Judy Featherstone	<p>Concerns about breakthrough infections of vaccinated people. Infections tend to be less severe in those who are vaccinated. Vaccinated people can carry covid.</p> <p>Can we be more flexible about indoor small groups?</p> <p>Indoor gatherings would depend on air flow. Airflow in homes is likely sufficient when heat is on. The only church space currently available would be the main building. Board agreed we are not ready to move forward with re-opening for at least a month.</p>

8:50	<p>Reflection on process</p> <p>What needs to be communicated to the congregation? How and Who will take the lead?</p> <p>Closing words/ Extinguish Chalice Next month: Karin Next meeting: October 27, 2021</p>	<p>All All</p> <p>Mayda</p>	<p>Update congregation as to pausing the reopening process.</p>
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Action Items:

1. Determine a focus for the pledge drive.
2. Inform congregation as to pause in reopening.
3. Widening the Circle for October: Katie, Kristen, and Karin
4. Follow up with operations re obtaining bids for security upgrades.

**Board Covenant**

- As the Board of Directors of Saltwater Unitarian Universalist Church, we covenant to:
1. Share ownership of the work, do your best and assume others are doing theirs.
  2. Ask for help if/when needed.
  3. Listen to understand, and allow room for silence.
  4. Be prompt, prepared, and present, valuing our time together.
  5. Practice self-awareness, direct and healthy communication, and maintenance of healthy boundaries.
  6. Foster a culture of joy and appreciation; have fun!

\* **Opening & Closing Words:** July-Kristen, Aug-Mayda, Sept. Katie- Oct-Karin, Nov Kathy, Dec-Lauren, Jan-Aida, Feb-Mayda, Mar-Katie, April-Karin ,May-Kathy, June Lauren, July: Aida.