

Saltwater Church Board Agenda Nov.17, 2021

Attending: Kristen Kuriga, Kathy Jorgensen, Karin Leisy, Aida Sanchez-Vela, Katie Baker, Mayda Taney, Lauren Crowder

Our Mission:

At Saltwater Unitarian Universalist Church, we

Practice Love

Foster Connection

Nurture Spiritual Growth

Act for Justice

Time	Topic	Presenter	Notes
7:00	Call to Order Chalice Lighting (Mission recitation and commentary) Board Covenant Check in	Mayda Kathy Kathy All	
7:20	Consent Agenda Minutes Ministers Report Agenda	Mayda	Motion made and seconded to approve consent agenda. Motion unanimously passed.
7:25	Financial review - month and FY21	Gaye	Gaye was unable to attend. Pledge returns are lower than last year. Continue to monitor pledge pattern. Consider the Board's role in the upcoming pledge drive and how to support a successful pledge campaign. Pledges are at 95% of YTD. Pledge income in October was down about \$8,000.

<p>7:30</p>	<p>Widening the Circle 6. Innovations & Risk-taking, Ac 7. Restoration & Reparations (Aida) Final thoughts & distinctions and definitions (all) Reflection on readings Next steps</p>	<p>Kristen Aida</p>	<p>We are living in a time of change: demographics, how people worship, and younger families are facing extreme stress. This has led for the need to innovate and experiment. Need new models of shared leadership. Explore how to attract younger and marginalized people to leadership roles. Systemic change requires on going monitoring and developing standards of accountability. Leaders should have anti oppression and multi-cultural training.</p> <p>Traditionally religious institutions (including UU) have played a role in maintaining oppression. Establish on going and travel support for BIPOC groups within the church. Develop and curate resources to deal with conflict. Engage in, rather than shut down conflict.</p> <p>Future meetings: How to present the information to the congregation and what to do within the congregation? Re-define the nominating committee's role and responsibilities. Identify priorities, what we</p>
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			can be done later. Consult with RJOT re recommendations for the whole church.
7:55	Board Eval Process Check in, status	Mayda Kristen	All documents needed for Eval in this google drive folder https://drive.google.com/drive/folders/1f-M5ukjNbS6do7ybUo8tn-33goc-ylrF?usp=sharing Meet November 20 at 9:00 AM for preliminary discussion.
8:05	Quick review of safety committee findings, actions	Karin	Church has selected a security company. There is a meeting with a representative from a company to install window coverings. Will discuss options for windows in the sanctuary. Glenn and Bubba are working to get new lightbulbs and new fixtures. Other lighting upgrades will require an electrician.
8:15	Congregational Town Hall Dec.12th after service Calendar and publicity	All	Publicity: Need an announcement in the weekly newsletter. Describe as Town Hall with Board and Minister. Meeting will include short reports from teams. Provide a Covid Update (Lauren). Solicit feedback from congregation for re-

			opening suggestions. Karin will provide safety information to Mayda. Celebrate successes and appreciation. Family Ministry Team is working to maintain connections. Proposed agenda was discussed.
8:45	<p>Reflection on process</p> <p>What needs to be communicated to the congregation? How and Who will take the lead?</p> <p>Closing words/ Extinguish Chalice Next month: Lauren Next meeting: Dec.15, 2021</p>	<p>All All</p> <p>Kathy</p>	See action items.

Action Items:

1. Review recommendations in Widening the Circle and bring to the December board meeting the items that could be done at Saltwater.
2. Look for advocacy opportunities in the community.
3. Write article for weekly newsletter and announcements about December 12 town hall meeting.
4. Prepare one's presentation for town hall meeting.
5. Meeting Saturday 11/20 to discuss minister evaluation.

Board Covenant

As the Board of Directors of Saltwater Unitarian Universalist Church, we covenant to:

1. Share ownership of the work, do your best and assume others are doing theirs.
2. Ask for help if/when needed.

3. Listen to understand, and allow room for silence.
4. Be prompt, prepared, and present, valuing our time together.
5. Practice self-awareness, direct and healthy communication, and maintenance of healthy boundaries.
6. Foster a culture of joy and appreciation; have fun!

* **Opening & Closing Words:** July-Kristen, Aug-Mayda, Sept. Katie- Oct-Karin, Nov Kathy, Dec-Lauren, Jan-Aida, Feb-Mayda, Mar-Katie, April-Karin ,May-Kathy, June Lauren, July: Aida.

