

## Saltwater Church Board Agenda August 18, 2021

Attending: Kristen Kuriga, Kathy Jorgensen, Joan Tornow, Katie Baker, Gaye Greeves, Aida Sanchez-Vela, Karin Leisy, and Lauren Crowder

Our Mission:

**At Saltwater Unitarian Universalist Church, we**

**Practice Love**

**Foster Connection**

**Nurture Spiritual Growth**

**Act for Justice**

Time	Topic	Presenter	Notes
7:00	Call to Order Chalice Lighting (Mission recitation and commentary) Board Covenant Check in	Mayda  All	
7:20	Consent Agenda Minutes Agenda Minister's report	Mayda	Minutes and Agenda approved. No Minister's report was presented, as Kristen had been on vacation. Kristen will prepare a report for July and August to present for the September meeting.
7:30	Financial review - month and FY21	Gaye	Renters have paid agreed upon rent for July. July pledges were higher than the normal monthly pledges. Expenses were limited to payroll and utilities. Income exceeded expenses by approximately \$14,000. Not all the expenses for June have been allocated. Lawn mower sends invoices sporadically. The amount due on the unsent invoices may be added to Buildings and Grounds maintenance budget for 2021/22 fiscal year.

7:40	<p>Widening the Circle</p> <p>Preface: through Trends</p> <p>Theology</p> <p>Governance policies</p>	<p>Kristen</p> <p>Katie</p> <p>Mayda</p>	<p>Books are available in the office.</p> <p>Kristen summarized the preface and historical context for addressing racism in the UU faith. She also described current challenges in the UUA. The report is grounded in lived experience.</p> <p>Most theology steps pertain to the UUA in general, but some are at the congregational level. Freedom to believe and individualism has become the center of UU. This was not intentional but is not good for the community. Is social justice taking precedence over spirituality?</p> <p>Local churches and the UUA should discuss the issue of polity. More education at the church level would be helpful. Developing youth leadership was dropped as a priority. How to bring individualism back to the sense of community.</p>
8:10	<p>Policy review</p> <p>Board Minister Relations</p> <p>Ministerial Limitations</p>	Mayda	<p>Moved, seconded and unanimously passed that this will be tabled until the next meeting.</p>
8:30	<p>Re-opening process and team</p> <p>Develop policy on masking</p>	Mayda Kristen	<p>Things have changed significantly in the last month. Re-opening team met and broke into 3 subgroups.</p> <p>Monitoring installation of AV equipment. There is no firm date for installation. Installation will take place at the earliest at the end of September.</p> <p>Covid numbers have been increasing.</p> <p>There will be no indoor activities. Masks will be required for both indoor and outdoor activities. Outdoor activities will be organized by small group and will require social distancing and mask wearing.</p>

			Re-opening plans are postponed indefinitely. Church leadership will continue to monitor covid numbers and transmission rates.
8:50	<p>Reflection on process</p> <p>What needs to be communicated to the congregation? How and Who will take the lead?</p> <p>Closing words/ Extinguish Chalice</p> <p>Next month: Katie</p> <p>Next meeting: Sept. 22, 2021</p>	<p>All</p> <p>Mayda</p>	Kristen will communicate the board's decision to delay re-opening.
	Haitian Christians United		Kristen had been in contact with Haitian Christians prior to recent events. Approximately 20 families will be relocating to this area. Haitian Christians requested in kind donations drive of basic toiletries and hygiene products.

Action Items:

- 1.
- 2.
- 3.
- 4.

**Board Covenant**

As the Board of Directors of Saltwater Unitarian Universalist Church, we covenant to:

1. Share ownership of the work, do your best and assume others are doing theirs.
2. Ask for help if/when needed.
3. Listen to understand, and allow room for silence.
4. Be prompt, prepared, and present, valuing our time together.
5. Practice self-awareness, direct and healthy communication, and maintenance of healthy boundaries.

6. Foster a culture of joy and appreciation; have fun!

\* **Opening & Closing Words:** July-Kristen, Aug-Mayda, Sept. Katie- Oct-Karin, Nov Kathy, Dec-Lauren, Jan-Aida, Feb-Mayda, Mar-Katie, April-Karin ,May-Kathy, June Lauren, July: Aida.

Next meeting: September 15, 2021.