



## Pledge Drive

Each spring, as members and friends of Saltwater Church, we make a promise of financial support (a pledge) for the coming fiscal year, which begins on July 1, 2023. Our pledges provide the funds that make the life of our church possible and for us to collectively fulfill our mission.

## Practice Love

We are a contribution to one another and our community.

Pastoral care and Caring Committee  
Giving Tree holiday gifts for kids in  
need

Share the Plate

Hospitality house support



## Foster Connection

We connect to practice our faith.

Social gatherings have resumed!

Saltwater retreat at Seabeck  
Creative Hands & Game Night  
Ingathering Celebration and picnic

## Nurture Spiritual Growth



We sing, dance, meditate, study and worship together.

OWL "Our Whole Lives" education  
Transforming Conflict learning series  
Dynamic and nourishing weekly multi-  
platform worship  
Meditation, CUUPS rituals, UU classes

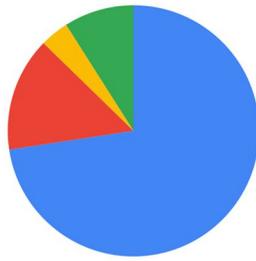
## Act for Justice



We act on our values and beliefs so that others may Rise and Thrive.

Partnership with Sound Alliance  
Stance for Justice  
SCAN! Climate Justice activism  
Book study "My Grandmother's Hands"

Together we  
**RISE & Thrive**



• Pledges • Rental • Basket • Other

Pledge  
Amount  
2022-23:  
\$215,000

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• Salaries • Benefits • Operations  
• Programs

Pledge  
Goal  
2023-24:  
\$235,000

## WE NEED YOUR SUPPORT EVEN MORE!

We all are experiencing inflation and a higher cost of living. Saltwater UU is faced with those same challenges. To keep up and honor our commitment to our minister, support staff, and spiritual home we will need to raise more funds this coming year.

Please consider increasing your Saltwater pledge to a **Sustainer** or **Visionary** level.

Annual Income	Sustainer			Visionary		
	Suggested % of Income	Monthly	Annual	Suggested % of Income	Monthly	Annual
\$10k	3%	\$25	\$300	4%	\$33	\$400
\$20k	3%	\$50	600	4%	\$67	\$800
\$35k	3%	\$88	1,050	4%	\$117	\$1,400
\$50k	4%	\$167	2,000	5%	\$208	\$2,500
\$65k	4%	\$217	2,600	5%	\$271	\$3,250
\$80k	4.5%	\$300	3,600	6%	\$400	\$4,800
\$100k	5%	\$417	5,000	6.5%	\$542	\$6,500
\$150k	5.5%	\$688	8,250	7%	\$875	\$10,500
\$200k	6%	\$1,000	12,000	8%	\$1,333	\$16,000

## Meditation

Take a few moments.

Breathe deeply. With each inhale receive and with each exhale give.

As you breathe, reflect on what Saltwater Church means to you.

What shared experiences do you have with this community?

Touch the memories and feelings.

Think about what you have learned and how you have become a better person through your association with Saltwater Church

How has Saltwater helped you and others to RISE & Thrive?

Think about how you can help Saltwater to RISE & Thrive.

What time, talent, and treasures can you give?

Now think about money and what it represents. Does your spending reflect your values? Do the organizations you support reflect those values?

As you end this meditation

May you RISE & Thrive knowing that by being a part of the Saltwater Community you help us ALL to

**RISE & Thrive**

## Schedule of Pledge Events

**March 26:** Kick-off and Mural Creation: Join us on Sunday, March 26th for our Kickoff worship service at 10:30 am in-person or on zoom. We will Celebrate ways we "Rise and Thrive" now and into the future and we will co-create a beautiful mural together during the service.

**April 1 & 2:** Neighborhood Potlucks: Join our Social Team in Normandy Park, Tukwila, and Federal Way for Neighborhood meals on April 1 & 2, 6-8 pm.

**April 9:** Easter Egg Hunt: Join our youth to celebrate Easter with an outdoor egg hunt for our families after service.

**April 15:** Celebration Feast & Sing-a-long: Catered dinner from Project Feast from 6-7 pm, followed by a multiplatform concert and sing-along with Tom & Cami. RSVPs needed by April 2nd to [tinyurl.com/CelebrationFeast](https://tinyurl.com/CelebrationFeast) or by calling the church office.

**April 16:** Closing Service: "Joyful Resistance!"