

Meditation

Take a few moments.

Breathe deeply. With each inhale **receive** and with each exhale **give**.

As you breathe, reflect on what Saltwater Church means to you. What shared experiences do you have with this community?

Touch the memories and feelings.

Think about what you have learned and how you have become a better person through your association with Saltwater Church

How has Saltwater helped you and others to **RISE** & **Thrive**?

Think about how you can help Saltwater to **RISE** & **Thrive**. What time, talent, and treasures can you give?

Now think about money and what it represents. Does your spending reflect your values? Do the organizations you support reflect those values?

As you end this meditation May you **RISE** & **Thrive** knowing that by being a part of the Saltwater Community you help us ALL to

RISE & **Thrive**

Schedule of Pledge Events

March 26: Kick-off and Mural Creation: Join us on Sunday, March 26th for our Kickoff worship service at 10:30 am in-person or on zoom. We will Celebrate ways we "Rise and Thrive" now and into the future and we will co-create a beautiful mural together during the service.

April 1 & 2: Neighborhood Potlucks: Join our Social Team in Normandy Park, Tukwila, and Federal Way for Neighborhood meals on April 1 & 2, 6-8 pm.

April 9: Easter Egg Hunt: Join our youth to celebrate Easter with an outdoor egg hunt for our families after service.

April 15: Celebration Feast & Sing-a-long: Catered dinner from Project Feast from 6-7 pm, followed by a multiplatform concert and sing-along with Tom & Cami. RSVPs needed by April 2nd to tinyurl.com/CelebrationFeast or by calling the church office.

April 16: Closing Service: "Joyful Resistance!"



Saltwater UU Church
Pledge Drive
2023-2024

Pledge Drive

Each spring, as members and friends of Saltwater Church, we make a promise of financial support (a pledge) for the coming fiscal year, which begins on July 1, 2023. Our pledges provide the funds that make the life of our church possible and for us to collectively fulfill our mission.

Practice Love

We are a contribution to one another and our community.

Pastoral care and Caring Committee
Giving Tree holiday gifts for kids in need
Share the Plate
Hospitality house support



Foster Connection

We connect to practice our faith.

Social gatherings have resumed!
Saltwater retreat at Seabeck
Creative Hands & Game Night
Ingathering Celebration and picnic

Nurture Spiritual Growth



We sing, dance, meditate, study and worship together.

OWL "Our Whole Lives" education
Transforming Conflict learning series
Dynamic and nourishing weekly multi-platform worship
Meditation, CUUPS rituals, UU classes

Act for Justice

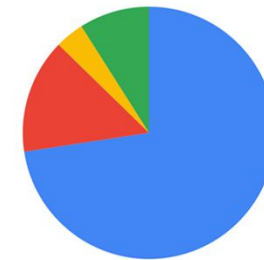


We act on our values and beliefs so that others may Rise and Thrive.

Partnership with Sound Alliance
Stance for Justice
SCAN! Climate Justice activism
Book study "My Grandmother's Hands"

Together we
RISE & Thrive

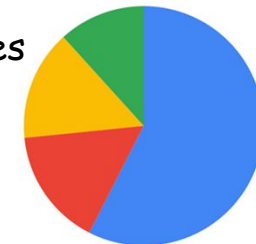
Income



Pledge Amount
2022-23:
\$215,000

• Pledges • Rental • Basket • Other

Expenses



Pledge Goal
2023-24:
\$235,000

• Salaries • Benefits • Operations
• Programs

WE NEED YOUR SUPPORT EVEN MORE!

We all are experiencing inflation and a higher cost of living. Saltwater UU is faced with those same challenges. To keep up and honor our commitment to our minister, support staff, and spiritual home we will need to raise more funds this coming year. Please consider increasing your Saltwater pledge to a **Sustainer** or **Visionary** level.

Annual Income	Sustainer			Visionary		
	Suggested % of Income	Monthly	Annual	Suggested % of Income	Monthly	Annual
\$10k	3%	\$25	\$300	4%	\$33	\$400
\$20k	3%	\$50	600	4%	\$67	\$800
\$35k	3%	\$88	1,050	4%	\$117	\$1,400
\$50k	4%	\$167	2,000	5%	\$208	\$2,500
\$65k	4%	\$217	2,600	5%	\$271	\$3,250
\$80k	4.5%	\$300	3,600	6%	\$400	\$4,800
\$100k	5%	\$417	5,000	6.5%	\$542	\$6,500
\$150k	5.5%	\$688	8,250	7%	\$875	\$10,500
\$200k	6%	\$1,000	12,000	8%	\$1,333	\$16,000