Saltwater Church Board Minutes April 26, 2023

Attending Karin Leisy, Aida Sanchez-Vela, Diane Schairer, Katie Bater, Lauren Crowder, Nancy Corr, Rev. Kristen Kuriga, Gaye Greeves, guest Dick Burkhart

Our Mission:

**At Saltwater Unitarian Universalist Church, we**

**Practice Love**

**Foster Connection**

**Nurture Spiritual Growth**

**Act for Justice**

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| Time | Topic | Presenter | Notes |
| 7:00 | Call to Order  Chalice Lighting (Mission recitation and commentary)  Board Covenant  Check in | Karin  Karin  All |  |
| 7:15 | Consent Agenda  Minutes  Agenda | Karin |  |
| 7:20 | Minister’s Report | Kristen | Consent agenda approved unanimously. |
| 7:30 | Financial review   * Pledge update * Budget Presentations | Gaye | Expenses have been less than budget, on track to have extra money for cash reserves by year end.  37 pledge cards have yet to be received, emails have gone out and will be followed by calls if people do not reply.  Next board meeting will be rescheduled to May 31 to allow a budget review meeting on May 24.  A proposed change to the share the plate was discussed. |
| 7:40 | Article II Study Commission   * Feedback Form * Final Session | Diane  Aida | Only 7 feedback forms have been received.  Final feedback session will be on Zoom next Wednesday. |
| 7:50 | Delegate Selection  Executive session | Aida | Dick Burkhart came to request that the delegates chosen for GA reflect a variety of viewpoints.  Kathy Jorgensen and Mayda Tawney and Dick Burkhart were the three candidates for the three delegate positions. The board could not reach a consensus on all of the candidates. Diane and Aida will have an additional conversation with one of the candidates. |
| 8:45 | Congregational Meeting | Karin | June 11. Vote on nominees for board, nominating team. Budget summary, reports from ops, staff, board. Safety awareness overview. Sabbatical. Lauren to work on draft agenda. Announcement 21 days prior according to bylaws. Karin to write newsletter announcement. |
| 8:52 | Updates and Action Items   * Sabbatical planning * Board retreat * Nominating team * Covid Precautions | Kristen  Aida  Aida  Karin | Job description and draft contract has been written. Discuss sabbatical at budget meetings, concentrating on financial aspects. Pulpit announcement, post on listserve.  Board retreat will happen in July or August, without Kristen. Discussion of having a facilitator.  Nominating team and board candidates approved for publicizing.  Proposed to make masking optional.  Voted and approved to amend the policy to state, “Masks are encouraged, but optional. Stay home if you are sick or you feel like you might be sick, please join by Zoom” |
| 8:50 | Reflection on process  What needs to be communicated to the congregation? How and Who will take the lead?  Closing words/ Extinguish Chalice  Next month: Nancy  Next meeting: May 24, 2023 | All  All  Karin |  |

Action Items:

1. Article II session May 3, Diane to post

2. Kristen to advertise sabbatical.

3. Karin advertise congregational meeting.

4. Lauren work on agenda for congregational meeting.

5. Gaye to do calendar announcements for Budget meetings 5/24, 5/28, and board meeting 5/31. Add sabbatical budget to agenda.

6. Kristen to update Covid 19 policy.

**Board Covenant**

As the Board of Directors of Saltwater Unitarian Universalist Church, we covenant to: 1. Share ownership of the work

2. Listen to understand, and allow room for silence

3. Be prompt, prepared, and present

4. Practice direct and healthy communication and boundaries.

5. Foster a culture of joy and appreciation

6. Take time to nurture relationship

\* **Opening & Closing Words:**  Aug-Diane, Sept. Katie- Oct-Karin, Nov Nancy, Dec-Lauren, Jan-Aida, Feb-Diane, Mar-Katie, April-Karin , May-Nancy, June Lauren, July: Aida.

Addendum:

The board held an additional meeting on May 10 at 7:30 PM to discuss the slate of candidates for delegates from Saltwater Church to General Assembly. Kathy Jorgensen, Mayda Tawney and Dick Burkhart were approved to be delegates by unanimous agreement.

Attending: Aida Sanchez-Vela, Diane Schairer, Katie Bater, Lauren Crowder, Nancy Corr