Saltwater Church Board Agenda December 21 2022

Attending Rev. Kristen, Karin Leisy, Lauren Crowder, Nancy Corr, Aida Sanchez-Vela, Katie Baker, Gaye Greeves

Our Mission:

**At Saltwater Unitarian Universalist Church, we**

**Practice Love**

**Foster Connection**

**Nurture Spiritual Growth**

**Act for Justice**

Conversation about potential candidates for HCT --

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| Time | Topic | Presenter | Notes |
| 7:00 | Call to Order  Chalice Lighting (Mission recitation and commentary)  Board Covenant  Check in | Karin  Lauren  All |  |
| 7:15 | Consent Agenda  Minutes  Agenda | Karin | No questions or comments. |
| 7:20 | Minister’s Report | Kristen | Talked a little about Planting Flowers, the AV tech position.  Minister’s report and consent agenda unanimously accepted. |
| 7:25 | Financial review | Gaye | Nothing moved in from cash reserves, pledge fulfillment caught up a little in November. A pledge reminder statement was sent out.  The board voted to approve the update the committee as followed “The Board of Directors of 1st Unitarian Universalist Church of Seattle, dba Saltwater Unitarian Universalist Church, hereby appoint Daniel Key, Mary Katherine Jorgensen and Gaye Greeves to be authorized individuals on Fidelity Account Z49-125679 and hereby adopt the resolutions in Section 6 of the Fidelity Brokerage Business Account Certification form.”  Diane Moved, Aida seconded, and the board unanimously approved the statement. |
| 7:30 | Congregational Meeting   * Debrief * Next Steps Around Article II * Delegate Selection * Transforming Conflict Practice | Diane  Karin  Karin  Aida | Ideas for improving multiplatform: multiple microphones needed. Microphones should be standard for all meetings. Reminder at the start of the meeting to only speak into microphones. Facilitators for each small group would be ideal. Zoom gallery view on screen gives awareness of the online participants for those in the room.  There will not be a draft of Article II in December. Probably in January.  1 delegate application received so far, deadline is April 1.  Criteria for delegates: willingness to represent all the viewpoints at Saltwater. Delegates should have attended listening sessions.  Lauren will write an article with the selection criteria in an advert.  Aida reported the transforming conflict work seems to have helped at the congregational meeting. |
| 8:00 | Leadership Groups   * Social * Visitor Follow-up/Membership * Volunteer Recruitment/Training | Karin  Aida  Lauren | One coffee hour went well, issue with the dishwasher being full. Potluck planned in January. Neighborhood dinners the weekend of Apr. 1.  Visitor Follow-up, Katie will contact Saphronia, a lot of people were interested in that team.  Volunteer team: Greeter and Usher training, pledge drive and fundraising need support, Leanne and Katie working on digital usher training. Next meeting Jan. 17. |
| 8:15 | Sabbatical Planning | Kristen | Worship team needs to be shored up. Job description needs to be out by March. Sabbatical task force members: Nancy, Karin, and Lauren.  What structures need to be in place?  What funds we have for what percentage time of ministry?  What do we need professional support for?  Create job description  Communication to the congregation  Further discussion by email, decide on charge by Jan 7.  Diane will ask Susan. |
| 8:45 | State of Family Ministries | Kristen | Need to implement a plan to take into account the longer absence of a director of multigenerational faith. Add to agenda next month. |
| 8:50 | Reflection on process  What needs to be communicated to the congregation? How and Who will take the lead?  Closing words/ Extinguish Chalice  Next month: Aida  Next meeting: Jan 25, 2022 | All  All  Lauren |  |

Action Items:

1. Lauren write article about delegate selection for board review. By Jan 1
2. Katie reach out to Sapphronia about membership
3. Diane contact Susan Aigner
4. Communicate via email about charge to Sabbatical task force
5. Kristen announce sabbatical Jan 8

**Board Covenant**

As the Board of Directors of Saltwater Unitarian Universalist Church, we covenant to: 1. Share ownership of the work

2. Listen to understand, and allow room for silence

3. Be prompt, prepared, and present

4. Practice direct and healthy communication and boundaries.

5. Foster a culture of joy and appreciation

6. Take time to nurture relationship

\* **Opening & Closing Words:**  Aug-Diane, Sept. Katie- Oct-Karin, Nov Nancy, Dec-Lauren, Jan-Aida, Feb-Diane, Mar-Katie, April-Karin , May-Nancy, June Lauren, July: Aida.