Saltwater Church Board Agenda February 22 2023

Attending: Rev. Kristen Kuriga, Nancy Corr, Karin Leisy, Aida Sanchez-Vela, Diane Schairer, Lauren Crowder, Gaye Greeves

Our Mission:

**At Saltwater Unitarian Universalist Church, we**

**Practice Love**

**Foster Connection**

**Nurture Spiritual Growth**

**Act for Justice**

Conversation about potential candidates for HCT --

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| Time | Topic | Presenter | Notes |
| 7:00 | Call to Order  Chalice Lighting (Mission recitation and commentary)  Board Covenant  Check in | Karin  Diane  All |  |
| 7:15 | Consent Agenda  Agenda | Karin |  |
| 7:20 | Minister’s Report | Kristen | There was discussion about the membership team not coming together with a cohesive plan. They asked Katie to have the board give guidance, but the board feels that is beyond it’s scope. The agenda and minister’s report were unanimously accepted. The January minutes will be added to next month since they didn’t get sent out. |
| 7:25 | Financial review  Budget Review | Gaye | Pledges and expenses are on track. Basket donations are trending up. Childcare has been over budget, policy changes were discussed but nothing was decided. |
| 7:35 | Article II Study Commission   * Next meeting * GA advertising * Delegate process | Karin | Ideas: Straw poll to gauge support for 1. Adopt the proposed Article II, 2. Reject the Article II, 3. Amend the proposal. Allow all who want to speak for about 2 minutes town hall style.  March 19 for the next Article II meeting, then April 23. Aida and Diane to work on agenda. Lauren to write advertising for March 19 and GA (mention April 23). Planning meeting on March 9th, 7 pm.  Encourage people to apply to be delegates. |
| 8:05 | March Leadership Convening   * Advertising * Purpose * Agenda | Karin | Karin will advertise the leadership convening.  Purpose: sabbatical teams, status updates from fall teams. Successes, challenges, next steps.  Lauren to work with Aida on agenda by middle of next week Mar. 1.  One or 2 more lay ministers, 1 member of the healthy congregation team, worship team, faith formation team to support Stephanie. Aida to do an invitation from the pulpit on Sunday. |
| 8:30 | Updates and Action Items   * Sabbatical planning * Pledge * Conflict Transformation * Widening our Welcome   + Microaggressions | Kristen  Katie  Aida/Kristen  Aida | Sabbatical team met 2/21, they will meet every 2 weeks need one more member.  “Rise and Thrive” Several events are being planned.  The last session just ended, it was inspirational but a lot of work, so the healthy congregation team will take a break before taking up the next task.  Microaggression training may not happen this year. |
| 8:50 | Reflection on process  What needs to be communicated to the congregation? How and Who will take the lead?  Closing words/ Extinguish Chalice  Next month: Katie  Next meeting: Mar 22, 2023 | All  All  Diane |  |

Action Items:

1. Aida and Diane to work on agenda for Article II meeting Mar 19
2. Lauren to write advertising for March 19 and GA (mention April 23).
3. Planning meeting on March 9th, 7 pm.
4. Karin to write advertising for leadership convening.
5. Aida to advertise Leadership Convening from the pulpit Sunday.
6. Lauren to work with Aida on agenda for leadership convening by middle of next week Mar. 1.

**Board Covenant**

As the Board of Directors of Saltwater Unitarian Universalist Church, we covenant to: 1. Share ownership of the work

2. Listen to understand, and allow room for silence

3. Be prompt, prepared, and present

4. Practice direct and healthy communication and boundaries.

5. Foster a culture of joy and appreciation

6. Take time to nurture relationship

\* **Opening & Closing Words:**  Aug-Diane, Sept. Katie- Oct-Karin, Nov Nancy, Dec-Lauren, Jan-Aida, Feb-Diane, Mar-Katie, April-Karin , May-Nancy, June Lauren, July: Aida.