Saltwater Church Board Agenda January 25 2023

Attending Kristen Kuriga, Gaye Greeves, Karin Leisy, Diane Shairer, Nancy Corr, Katie Baker, Aida Sanchez-Vela, Lauren Crowder

Our Mission:

**At Saltwater Unitarian Universalist Church, we**

**Practice Love**

**Foster Connection**

**Nurture Spiritual Growth**

**Act for Justice**

Conversation about potential candidates for HCT --

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| Time  | Topic  | Presenter  | Notes |
| 7:00  | Call to Order Chalice Lighting (Mission recitation and commentary) Board Covenant Check in | KarinAidaAll |  |
| 7:15  | Consent Agenda  Minutes  Agenda  | Karin | Unanimously approved |
| 7:20 | Minister’s Report | Kristen | Unanimously approved |
| 7:25  | Financial reviewBudget Review | Gaye | Childcare has been over budget, the budget can be adjusted or allowed to go over. Kristen to send a summary of fair compensation guidelines to the board for info about adjusting staff salaries.  |
| 7:35  | Nominating Team | Mayda | Kathy Linnell, Laurie Bardill, Mayda Tawney, Carol Mitchell join for a discussion of characteristics of an ideal board member.  |
| 7:50 | Article II Study Commission* Jan 29 congregational discussion
* Next steps
* Delegate application
* GA advertising
 | Kristen | Planning for meeting:Plan Karin and Diane will facilitate in person, Katie and Lauren on ZoomGoal - engage with the contentKarin will work on agenda, meet Saturday morning as needed |
| 8:19 | Covid Guidelines for Youth | Karin | Unanimously approved that: Masks be required indoors for worship and business meetings of the church so that the most vulnerable may participate. For all other events, masks will be optional unless specifically promoted as a masked event. Proposed to create more social events that are mask-required.  |
| 8:30 | Updates and Action Items* Share the plate nomination
* Next Leadership Convening Date
* Sabbatical planning
* Pledge
* Conflict Transformation
* Widening our welcome
 | KristenKarinDianeKatieAidaAida | The six share the plate nominees were unanimously approved. March 11 tentatively planned for spring leadership convening. Microaggression training? As the sabbatical team, the ministerial development team will create a job description, interview candidates, and recommend one to the board to hire, then provide assistance during the sabbatical. Lauren will be the liaison to the sabbatical team. Pledge team will meet Friday, figure out needs. “Together We Thrive”  |
| 8:50  | Reflection on process What needs to be communicated to the congregation? How and Who will take the lead?Closing words/ Extinguish ChaliceNext month: DianeNext meeting: Feb 22, 2023 | All All Aida |  |

Action Items:

1. March 11 tentatively planned for spring leadership convening - Karin, and request child care
2. Kristen: update Covid-19 policy as approved.
3. GA Delegate article - Lauren
4. GA Delegate application - Dianne
5. Karin - draft agenda for article II discussion after church 29th
6. Diane will communicate the charge to the sabbatical team. Lauren will be the liaison.
7. Kristen - communicate share the plate approval

**Board Covenant**

As the Board of Directors of Saltwater Unitarian Universalist Church, we covenant to: 1. Share ownership of the work

2. Listen to understand, and allow room for silence

3. Be prompt, prepared, and present

4. Practice direct and healthy communication and boundaries.

5. Foster a culture of joy and appreciation

6. Take time to nurture relationship

\* **Opening & Closing Words:**  Aug-Diane, Sept. Katie- Oct-Karin, Nov Nancy, Dec-Lauren, Jan-Aida, Feb-Diane, Mar-Katie, April-Karin , May-Nancy, June Lauren, July: Aida.