Saltwater Church Board Minutes March 22 2023

Attending Kristen Kuriga, Karin Leisy, Nancy Corr, Diane Schairer, Aida Sanchez-Vela

Our Mission:

**At Saltwater Unitarian Universalist Church, we**

**Practice Love**

**Foster Connection**

**Nurture Spiritual Growth**

**Act for Justice**

Conversation about potential candidates for HCT --

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| Time | Topic | Presenter | Notes |
| 7:00 | Call to Order  Chalice Lighting (Mission recitation and commentary)  Board Covenant  Check in | Karin  Katie  All |  |
| 7:15 | Consent Agenda  Minutes (January and February)  Agenda | Karin |  |
| 7:20 | Minister’s Report   * Faith Formation challenges | Kristen | The faith formation team will continue to work on updating the child care policy.  There is some work to be done with the families in the church before hiring a new director of faith formation.  The Board approved a going-away gift for Maia.  The Board unanimously voted to accept the agenda, Jan-Feb Minutes, and Minister’s report. |
| 7:30 | Financial review  Budget Review   * Pledge Drive * Long term sustainability | Gaye  Kristen | Income and expenses normal for the last month.  The budget will not be adjusted for FY22-23, so records reflect our planned expenses.  In 2-3 years the church will need to increase pledge to maintain full-time ministry. |
| 7:50 | Article II Study Commission   * Next planning meeting * GA advertising * Delegate process | Karin | Planning meeting on Thursday 6 pm. Diane will host. Katie will not be available to facilitate the online session, Aida will do it.  Diane to write an article about GA, Karin FB and Listserve that delegate applications are due soon.  It is still unknown how many delegates will be assigned to SU. Bring printed applications on the 1st?  Next meeting scheduled for April 22nd. |
| 8:15 | March Leadership Convening   * Debrief | Aida | There was good energy at the meeting. Multiplatform went well. Coffee training worked for the people there, not for Zoom. |
| 8:25 | Updates and Action Items   * Sabbatical planning * Nominating Team * HCT Appointment * June Congregational meeting   + Budget   + Reports   + Decisions req? | Kristen  Karin  Aida Karin | Nominating team will have a social event April 22nd. There are candidates for nominating team and board.  The HCT needs another nominee. A candidate who had volunteered was discussed and voted on. The vote failed (1 in favor, 4 opposed, 1 abstain)  Congregational meeting June 11 after service. Votes on board and nominating team candidates. No other official business at this time. Plan to recruit a parliamentarian for the meeting. |
| 8:50 | Reflection on process  What needs to be communicated to the congregation? How and Who will take the lead?  Closing words/ Extinguish Chalice  Next month: Karin  Next meeting: Apr 26, 2023 | All  All  Katie |  |

Action Items:

1. For the google form. email is: saltwaterboard@gmail.compw is: PracticeLove123!

2. Karin will post GA delegate article to Listserve and Facebook.

3. Katie advertising article II form and advertising the April 22nd meeting after April 1st.

4. Diane is writing the article about General Assembly.

5. Planning meeting for Article II town hall on Thursday, Mar 30 at 6:00pm for all who can make it.

**Board Covenant**

As the Board of Directors of Saltwater Unitarian Universalist Church, we covenant to:

1. Share ownership of the work

2. Listen to understand, and allow room for silence

3. Be prompt, prepared, and present

4. Practice direct and healthy communication and boundaries.

5. Foster a culture of joy and appreciation

6. Take time to nurture relationship

\* **Opening & Closing Words:**  Aug-Diane, Sept. Katie- Oct-Karin, Nov Nancy, Dec-Lauren, Jan-Aida, Feb-Diane, Mar-Katie, April-Karin , May-Nancy, June Lauren, July: Aida.