Saltwater Church Board Minutes May 31, 2023

Attending: Karin Leisy, Aida Sanchez-Vela, Katie Baker, Nancy Corr, Diane Schairer, Gaye Greeves, Rev. Kristin Kuriga, Pat Montgomery (guest), Bubba Miller (guest)

Our Mission:

**At Saltwater Unitarian Universalist Church, we**

**Practice Love**

**Foster Connection**

**Nurture Spiritual Growth**

**Act for Justice**

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| Time  | Topic  | Presenter  | Notes |
| 7:00  | Call to Order Chalice Lighting (Mission recitation and commentary) Board Covenant Check in | KarinNancyAll |  |
| 7:15  | Consent Agenda  Minutes  Agenda  | Karin | Consent agenda was unanimously approved. |
| 7:20 | Minister’s Report - transition deferred to later in agenda | Kristen | Minister’s report unanimously accepted.  |
| 7:30  | Financial review* Pledge update
* Vote on Budget
 | Gaye | The FY2023-2024 budget was unanimously approved. Discussion of potential uses of the gift from Bill Adams estate. The board voted to move forward with a plan to install a heat pump in the lighthouse.  |
| 7:45 | Transitional Planning | Aida and Karin | Diane gave an overview of the process for hiring a contract minister. The board appointed Diane Schairer to lead the team, with invites to Galen, Daniel Key, Rosalie Olds, Sharon Crowe, Diane Dobrowolsky, Kathy Linnell to fill a search team of 3-5 people. Diane and Aida will make calls to people to build the team. |
| 8:25 | Congregational Meeting | Karin | The agenda for the congregational meeting was discussed and amended. Aida will reach out to a member of the HCT to have somebody present.  |
| 8:40 | Updates and Action Items* Board retreat
* Onboarding new members
* HCT shorthanded
 | AidaAidaKarin | Board retreat scheduled for Aug 26, pending Galen’s availability. Onboarding new members to be part of June 28 board meeting. Kathy Linell will be invited to join the HCT, if she is unavailable, Sherrie Jacobsen, then Sharon Crow |
| 8:50  | Reflection on process What needs to be communicated to the congregation? How and Who will take the lead?Closing words/ Extinguish ChaliceNext month: LaurenNext meeting: June 28, 2023 | All All Nancy |  |

Action Items:

1. Diane and Aida to build transitional team.

2. Aida and Karin to make calls recruiting new members of the HCT.

3. Congregational meeting 6/11.

**Board Covenant**

As the Board of Directors of Saltwater Unitarian Universalist Church, we covenant to: 1. Share ownership of the work

2. Listen to understand, and allow room for silence

3. Be prompt, prepared, and present

4. Practice direct and healthy communication and boundaries.

5. Foster a culture of joy and appreciation

6. Take time to nurture relationship

\* **Opening & Closing Words:**  Aug-Diane, Sept. Katie- Oct-Karin, Nov Nancy, Dec-Lauren, Jan-Aida, Feb-Diane, Mar-Katie, April-Karin , May-Nancy, June Lauren, July: Aida.