



SALTWATER CHURCH,
A UNITARIAN UNIVERSALIST CONGREGATION

Beloved Saltwater UU Church Community, 24 March 2024

It has not even been six months since our paths converged and I became your minister. I'm so grateful to be here to join you in our mission to:

Practice Love, Foster Connection, Nurture Spiritual Growth and Act for Justice

And I'm here because of you! The pledge support of our community is what pays my wages, and those of all the rest of our staff – Bubba in the office, Jessica in the Lighthouse with Soleil's help, Ariel at the piano, Tom leading the choir, Nina and Bert at the AV desk, and Bethany making sure the place stays clean. Your pledge also supports our programs and our sacred spaces in and around our campus and out into the wider world.

In the 2024-25 church year, with your help and generosity, we hope to:

- continue to meet or exceed the UUA fair compensation guidelines for all staff positions
- hire a part-time employee to assist with repair and maintenance of our aging buildings
- hire a second teacher to assist Jessica with preschool and nursery children on Sunday mornings in the Lighthouse
- upgrade and maintain the technology that allows us to continue to offer robust multi-platform worship
- work towards being more accessible to this community

Together we create **Joyful Community!!!**

We encourage everyone who can to increase your pledge by 3.5% above last year's, to keep up with the increased cost of living and doing business in our community. On the back of this letter, you'll find giving guidelines for **Susainter** and **Visionary** donors, and if this level of giving is in your budget, your vision and sustenance lay the foundation for our joyfully thriving future.

Finally, on a personal note, I'm overjoyed that the Board and I have entered into negotiations to extend my contract to continue serving this community for at least two more years, through June of 2026. I'm looking forward to seeing what more we can build together when we're in the same state all the time! Remember that every dream you have of what this community can be is co-created by you, and please pledge generously of your time, talent, and treasure so we can build the beloved community we dream about together.

In Faith,

Rev. Alison Duren-Sutherland

JOYFUL COMMUNITY

Saltwater UU 2024-25 Pledge Drive

March 24 until April 14th

Save these Dates:

- **March 24th**– Kick off and Sculpture Creation
- **March 30th** –Celebration Feast & Sing Along 6PM

RSVP: <https://tinyurl.com/CelebrationFeast>



- **March 31st** – Easter Eggs
- **April 7th**- Joyful Sunday Celebration
- **April 14th**- Closing Service and Potluck

Giving Guide

Please consider increasing your Saltwater pledge to a **Sustainer** or **Visionary Level**

Annual Income	Sustainer			Visionary		
	Suggested % of Income	Monthly	Annual	Suggested % of Income	Monthly	Annual
\$10k	3%	\$25	\$300	4%	\$33	\$400
\$20k	3%	\$50	600	4%	\$67	\$800
\$35k	3%	\$88	1,050	4%	\$117	\$1,400
\$50k	4%	\$167	2,000	5%	\$208	\$2,500
\$65k	4%	\$217	2,600	5%	\$271	\$3,250
\$80k	4.5%	\$300	3,600	6%	\$400	\$4,800
\$100k	5%	\$417	5,000	6.5%	\$542	\$6,500
\$150k	5.5%	\$688	8,250	7%	\$875	\$10,500
\$200k	6%	\$1,000	12,000	8%	\$1,333	\$16,000